



## Questions and Answers

### RFQ #2019-101 Predictive Index Software for Human Resources

Please be advised all questions are keyed as submitted.

1. Have you already received a presentation about Predictive Index?  
A. Yes.
2. Do you have a current vendor?  
A. No.
3. What's the headcount projected for the next 12-months period?  
A. 350 employees Part-Time & Full-Time.
4. What's the main need for PI in the organization? Is it for hiring or management?  
A. Hiring primarily and management secondarily.
5. What's Early Learning Coalition management structure? How many employees?  
A. Senior Management consists of 16 and 334 employees.
6. What's Early Learning Coalition human resources structure? How many employees?  
A. HR has 4 employees.