Mission: To promote school readiness and pre-kindergarten programs thus increasing all children’s chances of achieving future educational success and becoming productive members of society. The coalition seeks to further the physical, social, emotional and intellectual needs of Miami-Dade and Monroe County children.

EXECUTIVE COMMITTEE MEETING AGENDA
February 3, 2020; 9:30 a.m.
ELC Board Room
415-655-0003 meeting number #738 173 660

I. Welcome and Introductions
   Adrian Alfonso

II. Approval of Minutes
   Adrian Alfonso
   A. 11/04/2019

III. Resolution
   A. Resolution 02032020-03 - Authorize the President and CEO to submit a plan amendment and implement the revised eligibility priorities upon approval of plan amendment by the Office of Early Learning.

IV. Finance Committee Report
   Bob Eadie
   A. Resolution
      a. Resolution 02032020-01 - Authorize the President and CEO to negotiate and execute an amendment to Contract C18-17 with Ultimate Software Group, Inc. to extend the date of the contract and prorate the total contract amount.
      b. Resolution 02032020-02 - Authorize the President and CEO to apply to the Single Source procurement from The Children’s Trust, once the proposal is approved, authorize the President and CEO to negotiate the contract, execute and receive the funds. Fiscal Impact: The approximate amount of $5,000,000.00 for fiscal year 2020-2021, which is subject to the availability of funding.

   B. Informational Items
      i. EFS Mod Report
      ii. Update on Cybersecurity Committee
      iii. School Readiness Funding Methodology
      iv. EHS Credit Card Report (There were no EHS credit card charges for the month of December)
Mission: To promote school readiness and pre-kindergarten programs thus increasing all children’s chances of achieving future educational success and becoming productive members of society. The coalition seeks to further the physical, social, emotional and intellectual needs of Miami-Dade and Monroe County children.

V. Nominating Committee Report Evelio Torres
   A. Lisa Taylor- Ex-officio board member representing Monroe County Public Schools
   B. Chuck Mohr- Private Sector
   C. Deena Rosen- Private Sector
   D. Sandi Bisceglia- Private Sector
   E. Motion on initial terms
      i. Option 1: staggered terms
      ii. Option 2: same terms
      iii. Option 3: other

VI. Public Comments Adrian Alfonso

VII. Adjourn Adrian Alfonso
Executive Committee Meeting
November 4, 2019; 10:00 a.m.
Monroe County Health Dept.
1100 Simonton Street, Room 1-3
Key West, FL 33040

Committee Attendees: Adrian Alfonso (via conference call); Gilda Ferradaz (via conference call); Bob Eadie; Maurice Kemp (via conference call)

Other Board Attendees: Heather Carruthers; Aaron Slavens (via conference call); Gerald Shwartz (via conference call)

Absentee Members:

ELC Staff: Evelio Torres; Angelo Parrino; Mercy Castiglione; Sandra Gonzalez; Laurie Dunn; Pamela Hollingsworth (via conference call)

General Attendees: Bob de la Fuente (via conference Call), Octavio Verdeja (via conference call)

I. Welcome & Introductions  Adrian Alfonso

II. Approval of Minutes  Adrian Alfonso

  o Motion to approve minutes B. Eadie
  o Motion seconded by M. Kemp
  o Motion unanimously passed.

III. EFS Mod Review  Octavio Verdeja

  o O. Verdeja stated that his firm would be completing a special project; this project will entail reviewing the financials and the reconciliation process.

IV. Finance Report  Bob Eadie

  o Resolution 11042019-01 – Modify the fiscal impact and funding source for construction services agreement 18-04 awarded for Early Head Start playgrounds to the selected vendor. Fiscal Impact: The contract is for an approximate amount of $632,540.00 until January 31, 2020, which is subject to the availability of funding.
B. Eadie moved to approve the resolution.
A. Alfonso seconded the motion.
Motion unanimously passed.

B. Eadie stated that the EHS Credit Card report was in your packet for review.

V. EHS Policy and Procedures

Angelo Parrino

A. Parrino asked for a motion to approve the EHS Policy and Procedures.

- B. Eadie moved to approve the EHS Policy and Procedures.
- H. Carruthers seconded the motion.
- Motion unanimously passed.

VI. Approval of Children 1st Conference Awards

Pam Hollingsworth

A. Hollingsworth recommend that the following organization be awarded the community partner award, Children’s trust and Teacher of the year Beverly.

- B. Eadie moved to approve the awards.
- H. Carruthers seconded the motion.
- Motion unanimously passed.

VII. EHS Policy Council

Evelio Torres

A. Torres stated that they need EHS Policy Council member to participate in the Provider services committee. B. de la Fuente stated that he would make the changes to the bylaws.

- B. Eadie moved to approve the addition to the Provider Services Committee.
- H. Carruthers seconded the motion.
- Motion unanimously passed.

VIII. Public Comments

Adrian Alfonso

IX. Adjourn

Adrian Alfonso

X. A Litigation Committee “in the shade” meeting was held after the Executive committee meeting. The Executive committee member and Litigation committee members were present along with E. Torres and B. de la Fuente. Details of the meeting cannot be discussed.
Action Requested: Authorize the President and CEO to submit a School Readiness Plan Amendment to the Office of Early Learning, once the plan is approved to implement the revised eligibility priorities as listed in the background section.

Fiscal Impact: None.

Funding Source: Florida Office of Early Learning, Department of Health and Human Services, Administration for Children and Families

Strategic Goal: ☒ Neediest Children ☒ Youngest Children ☐ Educate All ☐ Providers ☐ Internal Capacity ☐ Funding

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RESOLUTION: 02032020-03

AUTHORIZE THE PRESIDENT AND CEO TO SUBMIT A SCHOOL READINESS PLAN AMENDMENT TO THE OFFICE OF EARLY LEARNING, ONCE THE PLAN IS APPROVED TO IMPLEMENT THE REVISED ELIGIBILITY PRIORITIES AS LISTED IN THE BACKGROUND SECTION.

WHEREAS, the Executive Committee of the Early Learning Coalition of Miami-Dade/Monroe, Inc. has been apprised of the program goals through the attached narrative, hereby incorporated by reference;

WHEREAS, the Executive Committee approves the adoption of this action;

NOW, THEREFORE, be it resolved that the Executive Committee shall authorize the President and CEO to submit a School Readiness Plan Amendment to the Office of Early Learning, once the plan is approved to implement the revised eligibility priorities as listed in the background section.
The foregoing resolution and attachment was offered by ___________, who moved its approval. The motion was seconded by ___________, and upon being put to a vote, the vote was as follows: ____________________.

The vote was recorded as listed in the attached roll sheet.

The chairperson thereupon declared this resolution duly passed and adopted this 3rd day of February, 2020.

EARLY LEARNING COALITION
OF MIAMI-DADE/MONROE, INC,

By: __________________________
Executive Committee Secretary
Background:

In February of 2015, the Department of Health and Human Services awarded the Early Learning Coalition of Miami-Dade/Monroe (ELCMDM) a grant for the Early Head Start Child Care Partnership (EHS-CCP). The EHS-CCP is built on the layering of funding from the Early Head Start and School Readiness Programs to provide comprehensive and continuous services to low-income infants, toddlers, and their families.

ELCMDM has identified local priorities to be used when enrolling children into the School Readiness Program from the waitlist. Local priorities begin with the third priority for enrollment, as the first two priorities consist of children under the age of 13 from families receiving Temporary Cash Assistance and at-risk children younger than 9 years of age.

The third priority has traditionally been children from economically disadvantaged working families, ages from birth to the beginning of the year for which the child is eligible for admission to kindergarten. This will remain as the third priority, but ELCMDM is requesting OEL approval to have a sub-priority within our third priority.

The revised priority will designate the sub-priority as children who meet the income requirement for Early Head Start and purpose of care requirements for the School Readiness Program. This will allow that the first children to be enrolled from the waitlist are those children who are eligible for both Early Head Start and the School Readiness Program and provides the ability to better leverage funding to meet the guidelines stipulated in the Early Head Start Child Care Partnership grant.
C. Eligibility and Enrollment Policies and Procedures

Please complete the Coalition Local Priorities Form and attach the coalition’s community assessment and eligibility and enrollment policies and procedures as Attachment II.C.

Coalition Local Priorities – ELCMDM
Updated 2.3.2020

Describe the data source used to conduct the community assessment:

A wide variety of data sources were used to conduct the community assessment. The sources can be found in the “End Notes”, which is the last page of the community assessment.

<table>
<thead>
<tr>
<th>Priority Number</th>
<th>Priority</th>
<th>Describe how community needs are addressed.</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Children from birth to the beginning of the school year for which the child is eligible for admission to kindergarten and is from an economically disadvantaged working family. Within this priority, the local policy is to further prioritize children from birth to age three (3), who are eligible for participation in the Early Head Start Program.</td>
<td>There are approximately 44,221 children in Miami-Dade and Monroe Counties, ages 0-4, living in poverty. Pg. 74. The median household income in Miami-Dade is below both state and national levels. Pg. 30. The cost of care for this age group is significantly more expensive than for older children. Pg. 62 Families who are eligible for the Early Head Start Program (EHS) are among the most economically disadvantaged families in Miami-Dade County. These are the families whose income is at or below 100% of the Federal Poverty Level (FPL). Currently, many of those children are placed on the waitlist, and while they</td>
</tr>
<tr>
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<td>---</td>
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</tr>
<tr>
<td>4</td>
<td>A child from birth to the beginning of the school year for which the child is eligible for admission to kindergarten of a parent who transitions from the temporary cash assistance work program into employment.</td>
<td>Approximately 3,897 families in Miami-Dade and 72 in Monroe received TANF benefits in June, 2007. A smaller number of these families transition into employment. Pg. 35</td>
</tr>
<tr>
<td>5</td>
<td>At Risk children who are at least 9 years of age, but younger than 13 years of age. An at-risk child whose sibling is enrolled in the school readiness program will be given priority over other children in this category.</td>
<td>Approximately 40% of children in foster care in Miami-Dade and Monroe are between the ages of 1 and 5. So about 40% of the birth to five need services. Pg. 61. There are other local programs, such as The Children’s Trust, that serve children in this age group.</td>
</tr>
<tr>
<td>6</td>
<td>A child younger than 13 years of age from a working family that is economically disadvantaged.</td>
<td>There are other local programs, such as The Children’s Trust, that serve children in this age group.</td>
</tr>
<tr>
<td>7</td>
<td>A child younger than 13 of a parent who transitions from the temporary cash assistance work program into employment.</td>
<td>There are other local programs, such as The Children’s Trust, that serve children in this age group.</td>
</tr>
<tr>
<td>8</td>
<td>A child who has special needs, has been determined eligible as a student with disability, has a current IEP and is not younger than 3.</td>
<td>Children under age 5 who have a disability make up 0.6% of the population in Miami-Dade and 0.9% in Monroe. Children birth to 3 years may also qualify for Early Head Start services.</td>
</tr>
</tbody>
</table>
Action Requested: Authorize the President and CEO to negotiate and execute an amendment to Contract C18-17 with Ultimate Software Group, Inc. to extend the date of the contract and prorate the total contract amount.

Fiscal Impact: The contract amount will be an approximate amount of $178,500.00, for a total contract amount not to exceed $298,500.00 for the remainder of 2019-2020 and 2020-2021, which is subject to the availability of funding.

Funding Source: APOOL*

Strategic Goal: ☐ Neediest Children ☐ Providers
☐ Youngest Children ☐ Internal Capacity
☐ Educate All ☐ Funding

RESOLUTION: 02032020-01

AUTHORIZE THE PRESIDENT AND CEO TO NEGOTIATE AND EXECUTE AN AMENDMENT TO CONTRACT C18-17 WITH ULTIMATE SOFTWARE GROUP, INC. TO EXTEND THE DATE OF THE CONTRACT AND PRORATE THE TOTAL CONTRACT AMOUNT.

WHEREAS, the Executive Committee of the Early Learning Coalition of Miami-Dade/Monroe, Inc. has been apprised of the program goals through the attached narrative, hereby incorporated by reference and the Finance Committee is in agreement with the goals described therein;

WHEREAS, the Finance Committee recommends approving this action and has presented said action to the Executive Committee for adoption and approval;

WHEREAS, the Executive Committee approves the adoption of this action;

NOW, THEREFORE, be it resolved that the Executive Committee shall authorize the President and CEO to negotiate and execute an amendment to Contract C18-17 with Ultimate Software Group, Inc. to extend the date of the contract and prorate the total contract amount.

*APOOL (Specific Funding Sources): Department of Health and Human Services, Administration for Children and Families, Florida Department of Children and Families, Department of Education Office of Early Learning Miami-Dade and Monroe (School Readiness Services, Voluntary Prekindergarten Services), Ocean Reef Community Foundation, Monroe County School District, Teen Parent Program, The Children’s Trust.
The foregoing resolution and attachment was offered by __________, who moved its approval. The motion was seconded by __________, and upon being put to a vote, the vote was as follows: ____________________.

The vote was recorded as listed in the attached roll sheet.

The chairperson thereupon declared this resolution duly passed and adopted this 3rd day of February, 2020.

EARLY LEARNING COALITION
OF MIAMI-DADE/MONROE, INC,

By: ____________________________
Executive Committee Secretary
Background:

On December 4, 2017, Resolution #12042017-04, granted approval of the Evaluation Committee’s recommendation to award contract for RFP#ELCMDM2017-10 for Payroll and Human Resources to Ultimate Software Group, Inc. The original contract amount is for a total of $120,000.00 per fiscal year.

The contract was executed in July 2018 to allow the implementation phase. Services actually started fiscal year 2019-2020. This resolution is requesting an extension of Ultimate Software Group, Inc. Contract C18-17 to align the actual start date of services to our fiscal year and to follow the recommendation of Human Resources Department for continuity of services, and add a prorated amount of $178,500.00 to cover for services up to June 30, 2021.
Action Requested: Authorize the President and CEO to apply to the Single Source procurement from The Children's Trust, once the proposal is approved, authorize the President and CEO to negotiate the contract, execute and receive the funds.

Fiscal Impact: The approximate amount of $5,000,000.00 for fiscal year 2020-2021, which is subject to the availability of funding.

Funding Source: The Children's Trust

Strategic Goal:  
- ☑ Neediest Children  
- ☑ Youngest Children  
- ☑ Educate All  
- ☑ Providers  
- ☐ Internal Capacity  
- ☑ Funding

RESOLUTION: 02032020-02

AUTHORIZE THE PRESIDENT AND CEO TO APPLY TO THE SINGLE SOURCE PROCUREMENT FROM THE CHILDREN’S TRUST, ONCE THE PROPOSAL IS APPROVED, AUTHORIZE THE PRESIDENT AND CEO TO NEGOTIATE THE CONTRACT, EXECUTE AND RECEIVE THE FUNDS.

WHEREAS, the Executive Committee of the Early Learning Coalition of Miami-Dade/Monroe, Inc. has been apprised of the program goals through the attached narrative, hereby incorporated by reference and the Finance Committee is in agreement with the goals described therein;

WHEREAS, the Finance Committee recommends approving this action and has presented said action to the Executive Committee for adoption and approval;

WHEREAS, the Executive Committee approves the adoption of this action;

NOW, THEREFORE, be it resolved that the Executive Committee shall authorize the President and CEO to apply to the Single Source procurement from The Children's Trust, once the proposal is approved, authorize the President and CEO to negotiate the contract, execute and receive the funds.
The foregoing resolution and attachment was offered by ___________, who moved its approval. The motion was seconded by ___________, and upon being put to a vote, the vote was as follows: _______________________.

The vote was recorded as listed in the attached roll sheet.

The chairperson thereupon declared this resolution duly passed and adopted this 3rd day of February, 2020.

EARLY LEARNING COALITION
OF MIAMI-DADE/MONROE, INC,

By: ___________________________
Executive Committee Secretary
Background:

The Children’s Trust (TCT) seeks to procure a single source for the services of an agency to administer the TCT Child Scholarship Program in Miami-Dade County. This funding will support the administration of up to $5,000,000.00 in child scholarship payments to early learning programs selected by TCT. TCT Child Scholarships are designed to provide high quality early learning services to families who apply to receive School Readiness Program services and they are considered to be above the Federal Poverty Level (FPL) or State Median Income (SMI) limits and are ineligible to receive School Readiness services. Currently the Early Learning of Miami-Dade/Monroe, Inc. (ELCMDM) administers the TCT Child Scholarship program since inception January 2019 – through June 30, 2020. ELCMDM has developed a process of assessing over income families for eligibility. The program currently serves more than 600 children and supports 125 early learning programs eligible to receive TCT Child Scholarship families.

Services will be contracted for a period of 12 months commencing July 1, 2020.
So Where Are We?

• EFS MOD is in Version 4.1.7.2 as of 01/09/2020
• EFS MOD includes modules for Coalitions, Providers, and Families
• To date, EFS has a broad range of functionality to enroll, track, manage, and store VPK and SR information regarding each child’s eligibility, provider attendance at contracted facilities, throughout Miami-Dade County and Monroe.
• Reporting is in the validation and verification stages as the dust settles after a whirlwind rollout during the 18-19 fiscal year.

The above is nice, but please tell us about 18-19 data.
So Where Are We?

EFS MOD launched on July 1, 2018 with the following pitfalls:

- Attendance was not available to providers until February of 2019
- Multiple system errors prevent enrollments to accurately show on providers screen
- Uploading files to support attendance and enrollments did not work consistently
- Coalition staff face challenges enrolling children and confirming the eligibility
- Payments staff were unable to properly process payments timely in the system
- Several large data concerns plague the system (i.e. duplications, multiple rate issues, errant match & Gold Seal calculations, and SQL data corruption)
So Where Are We?

EFS MOD launched on July 1, 2018 with the following pitfalls:

- Attendance was not available to providers until February of 2019
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- Uploading files to support attendance and enrollments did not work consistently
- Coalition staff face challenges enrolling children and confirming the eligibility
- Payments staff were unable to properly process payments timely in the system
- Several large data concerns plague the system (i.e. duplications, multiple rate issues, errant match & Gold Seal calculations, and SQL data corruption)
## 3 Phases to fix 18-19 Data

<table>
<thead>
<tr>
<th>Phase I</th>
<th>Phase II</th>
<th>Phase III</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Phase I</strong> in summation fixes the calculations; specifically calculations which determine how much a provider is entitled to receive based on the correct ‘daily rate, match amount, Gold Seal amount, number of days in attendance, and parent co-payment amount’.</td>
<td><strong>Phase II</strong> in summation addresses any errant totals where the calculations may have caused duplicates, triplicates, and or quadruple amounts.</td>
<td><strong>Phase III</strong>, here each coalition has the opportunity to work with every provider to confirm if the provider owes the coalition money or does the coalition owe the provider. In the instance the provider owes the coalition money payment arrangements need to occur. In instances when we owe the provider, a payment and an adjustment needs to occur.</td>
</tr>
</tbody>
</table>
How Do We Track Repayments?

• In the event providers owe the Coalition money, OEL has built a module in Cherwell.

The new tracking system is live:
https://fabs.floridaearlylearning.com/CherwellPortal/fabs?_=21c0397b#0
Here’s More... Overpayments
Education

M. ED, Educational Leadership, 2010 American College of Education, Chicago, IL
M. ED, Reading, 2004 Florida International University, Miami, FL
B.S., Elementary Education, 1993 Florida International University, Miami, FL

Professional Experience

- **2013-present Principal Plantation Key School**
  Principal K-8 facility Duties include budget, master schedule building, staffing, evaluations, oversee all aspects of building.

- **2010 –2013 Assistant Principal Coral Shores High School**
  Academic, curriculum, discipline and testing coordinator. Assisted in master schedule building, budget, staffing.

- **1993-2010-Teacher, Key Largo School**
  2009-2010 Fifth grade reading teacher
  Full time teacher. Implemented reading curriculum. Data leader. Program leader for community partnerships.
  1993-2009 Third grade teacher

Leadership Experience

- **2010-present – Leadership Roles as an Administrator:**
  Mental Health Coordinator *Leadership role to meet state requirements and support implementation of mental health instruction*
  Commissioners Leadership Academy *Participation includes goals to develop a common language for high quality instruction through leadership coaching to raise instructional effectiveness*
  Hurricane Irma Recovery Project Manager *community based support for recovery efforts following Hurricane Irma through community support, supply distribution and rebuilding efforts*
  Assessment Coordinator *FSA, FCAT, EOC, midterm and final exam review, STAR, FAIR, data collection*
  School-wide Professional Growth *Guided teachers in PLC, modified lesson study, and differentiated instruction using data. PGP aligned with SIP beginning, midyear and post meeting*
  Charlotte Danielson *Observed teachers using Charlotte Danielson model*
  School Improvement Plan *select goals, identify data to drive instruction, produce document*
  A Rated School for 16 years *in compliance with Florida Department of Education grading scale*

- **2006-2010- Leadership Roles as a Teacher**
  Building Level Planning Team Chairperson (2007-2010) *Elected representative since 1998 for grades 3-5. Collaborative school based management team focusing on student achievement and strategies for success. Title 1, AYP, IPDP, data dissemination, triads, school calendar, special event planning, schedules, and fund raising.*
  Lesson Study Cycle (2010) *Lead teacher team member in lesson study to implement a cycle of instructional improvement focused on planning, observing, and revising research based lessons across the curriculum.*
  Just Read, Florida: FAIR Master Trainer K-12 (06-10) *Provide school wide support for the mandated assessment system which provides screening, diagnostic, and progress monitoring information essential to instruction.*
Positive Behavior Support Member (09-10) Pilot school team leader. Develop guidelines for school wide student conduct and provide support for faculty and staff.

RTI member (2009-2010) Uses the evaluation process to enhance instruction and provides staff development activities focusing on the needs of the school community.

Families Building Better Readers (07-10) Supervision of 20 teachers presenting program to families. Organize materials and training, evening event including food and program direction.

Home of the Heroes (09-10) Program development for 5th grade. Departmentalized teaching, reward system including new community partnerships. Focus on academic rigor, relevance and student achievement.

Administrative Designee for Suspension, Drug Abuse Information and CB Contract Administration. Suspend, recommend expulsion or transmit information in accordance with the rules of the school board.

2009-1999 Leadership Roles:

Just Read Florida, Reading First Developer (04-09) State wide reading initiative trainer.

Council for Educational Change (08-09) Designed and presented hands-on workshops to demonstrate effective reading strategies for principals state wide.

Reading Endorsement Facilitator Competencies Four and Five (05-10) State Certified instructor to teach competencies to add Reading Endorsement to Florida Teaching Certificate: Vocabulary and Comprehension

District Wide Beginning Teacher Program (06-10) Developed a comprehensive state approved beginning/new teacher program based on mentoring and learning communities. Training and follow up provided for mentors.

District Wide Professional Development Presenter with Action Research Component and Follow Up (04-09) Designed, presented and implemented workshops using authentic data and research based strategies.

- QAR Summarizing (2)
- Reading in the Content Area for Middle and High School
- Fun with Vocabulary Elementary
- Fun with Vocabulary Middle and High School
- National Board for Professional Teaching Standards Information Seminar
- 4 Square Writing
- Making Classroom Books for Content Area Instruction

District Spelling Bee Coordinator Grades 2-8 (02-04) Organized and directed district Spelling Bee

District Trainer for Learning Styles (02-04) Brought strategies to schools focusing on using Learning Styles

District Teacher Leader Reading /Language Arts (02-06) Pacing Guides, text book adoption, workshops

District Accelerated Reading Program Director (99-01) Implemented AR Program

Accomplishments

2017- present On site supervisor and project coordinator for construction of new school
2017-present Fundraising over $100,000 to offset construction cost for specialized areas of school
2014-2015 Monroe County School District Principal of the Year
2009 and 1999 National Board Certified Teacher: Middle Childhood Generalist
2004 Monroe County District Teacher of the Year
1999 Learn and Serve Grant $45,000.00
1994 Sallie Mae Beginning Teacher of the Year

Professional Organizations

- Rotary Club of the Upper Keys
- ACSD
- National Educators Association
- National Reading Association
- Florida Reading Association

References:

Theresa Axford, Monroe County Director of Teaching and Learning, 305.293.1400 X53379
David Murphy, Monroe County Director of Accountability, 305.509.1737
Blake Fry, Principal Coral Shores High School, 305.853.3222 X56301
CAREER HIGHLIGHTS

Chuck Mohr is an Energized Motivational Leader with 30 plus years of experience in C-Level Executive positions working closely with CEO’s and members of upper level management. He is experienced in pre- and post-merger strategic alignments and change of management expansions that elevate company outcomes.

Career highlights include a strong success record of building and retaining elite team members spanning both publicly and privately held companies ranging in size from 1 million to 8 billion dollars in assets, with direct oversight for results from teams ranging in size from 10 to more than 1,000 employees.

With Chuck’s strong educational background at Florida Atlantic University and a graduate degree from Louisiana State University (LSU), he brings intelligent and savvy decision-making strengths to the table. His experience spans many of the leading and well know publicly traded companies covering the financial, retail and entertainment space as well as companies recognized for their energy and management commitment to building their teams passion for excellence and giving back to the communities they serve.

Recently following his dream of starting his own company and leveraging his corporate savvy, financial expertise and boundless spirit of entrepreneurialism resulted in launching FISHVERIFY, a one of a kind image marine species recognition application as their CEO/Founder, and has a strong desire to take this experience and re-enter the corporate world.
Given his deep roots and commitment to South Florida, Chuck is a distinguished business and community leader, having served on various regional chambers and nonprofit boards including the Greater Ft. Lauderdale Chamber of Commerce, the Broward Alliance and the Broward Partnership for the Homeless. Chuck served as the 2013 Chairman of the Board of the Greater Ft. Lauderdale Chamber of Commerce, the oldest and largest business organization in Broward County advocating on behalf of its 1,300 member businesses throughout South Florida.

As Chairman Chuck led the Chamber to be the ‘go-to’ source for bringing Private and Public decision makers to work together on solutions that would impact the business community into the future. Most recently he served as a member of the Chamber’s Executive Committee, Chair of the Finance Committee, Co-Chair of the Technology Steering Committee, and member of the Economic Development Council. In every organization in which he becomes involved, Chuck creates a platform for positive change and measurable accomplishments that have distinguished him throughout his career.

Chuck Mohr’s 30 plus year career achievements are numerous. He is a forward-thinking leader who is highly effective working with multi-generations, including the traditional workforce as well as the rapidly emerging millennials.

Chuck performs at his best when engaged in coaching, building, leading, and managing teams. His natural intuition makes him an insightful and visionary leader. In every one of his previous leadership roles Chuck has exceeded expectations, created a powerful and productive corporate culture, and demonstrated exceptional entrepreneurial spirit. He is believable, likeable, and trustworthy. Chuck Mohr is a true asset to any progressive, cutting-edge organization.
The information from this page has been requested and will be used exclusively by the Early Learning Coalition of Miami-Dade/Monroe. The questionnaire MUST BE COMPLETED IN FULL. Answer “none” or “not applicable” where appropriate.
Name: Charles Mohr

Section 1- General Information

List all your places of residence for the last ten (10) years.

Address City & State Dates: From / To:

From: Oct 2012 to Present:

Key Largo, Florida 33037

From: July 2009 to Oct 2012

Hallandale Beach, Florida 33309

List all your former and current residences outside of Florida that you have maintained at any time during adulthood

Address City & State Dates: From / To

N/A (lifetime resident of Florida)

ELCDDM BOD MEMBERSHIP APPLICATION 2019
Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of $150 or less was paid.) Yes ___ No __X__ If “Yes” give details:

<table>
<thead>
<tr>
<th>Date</th>
<th>Place</th>
<th>Nature</th>
<th>Disposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td>N/A</td>
</tr>
</tbody>
</table>

Section 2- Education and Background

(Name) (Location)

High School: Northeast High School Year Graduated: 1970

List all postsecondary education institutions attended:

<table>
<thead>
<tr>
<th>Name</th>
<th>Dates</th>
<th>Degree Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>Florida Atlantic University</td>
<td>Bachelors in Business Administration</td>
<td>1976</td>
</tr>
<tr>
<td>Louisiana State University</td>
<td>School of Banking of the South</td>
<td>1986</td>
</tr>
</tbody>
</table>

Are you or have you ever been a member of the armed forces of the United States? Yes ___ No __X__

If “Yes”

List:

Dates of service:

Branch or Component:

Date & type of discharge:

ELCMDM BOD MEMBERSHIP APPLICATION 2019
Concerning your current employer and for all of your employment during the last ten years, list your employer’s name, business address, type of business, occupation or job title, and period(s) of employment.

**Employer’s Name & Location Type of Business Occupation Title Period**

<table>
<thead>
<tr>
<th>Position</th>
<th>Company Name</th>
<th>Address</th>
<th>Since</th>
</tr>
</thead>
<tbody>
<tr>
<td>CEO</td>
<td>FishVerify LLC</td>
<td>8369 NW 66 St #A4257, Miami 33166</td>
<td>February 2016</td>
</tr>
<tr>
<td>President</td>
<td>BBX-Capital Hoffman’s Chocolates</td>
<td>401 East Las Olas Blvd, Fort Lauderdale 33301</td>
<td>Oct 2014 till Feb 2016</td>
</tr>
<tr>
<td>Senior Vice President</td>
<td>Regional Retail Executive for Dade, Broward and Monroe Counties</td>
<td>BB&amp;T</td>
<td>110 East Broward Blvd, Fort Lauderdale 33301</td>
</tr>
</tbody>
</table>

Position: President Company Name: BankAtlantic Address: 2100 West Cypress Creek Road, Fort Lauderdale 33304 Started: Aug 2000 till Oct 2012

Have you ever been employed by any state, district, or local governmental agency in Florida? Yes ___ No _x_

*If “Yes”, identify the position(s), the name(s) of the employing agency, and the period(s) of employment:*

**Position Employing Agency Period of Employment**

Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes _____ No ___x___ If “Yes”, please list: N/A
Have you ever been elected or appointed to any public office in this state? Yes _____ No   X

If “Yes”, state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom): Office Title Dates in Office Level of Government Election or Appointment

N/A

If your service was on an appointed board(s), committee(s), or council(s):

(1) How frequently were meetings scheduled: _____N/A____

(2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

Meetings Attended Meetings Missed Reason for Absence :   N/A

Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes __ No X

If “Yes” give details:

Date Nature of Violation Disposition _____N/A____

Have you ever been suspended from any office by the Governor of the State of Florida? Yes____ No _X__

If “Yes”, list:

Title of Office:____________________ Reason for suspension:____________________

Date of suspension:_______________ Result: Reinstated __ Removed___ Resigned___

Have you ever been refused a fidelity, surety, performance, or other bond? Yes ___ No _X__

If “Yes”, explain: N/A

ELCMDM BOD MEMBERSHIP APPLICATION 2019
Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you are seeking appointment?

Yes _ No _ X
If “Yes”, explain: N/A

Name of Business Your Relationship to Business Business Relationship to Agency

Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you are seeking appointment? Yes _ No _ X
If “Yes”, explain:

Name of Business Relationship to You Relationship to Business Business Relationship to Agency

N/A
Have you ever been a registered lobbyist, or have you lobbied at any level of government at any time during the past five (5) years? Yes____ No_x__

(1) Did you receive any compensation other than reimbursement for expenses? Yes__ No_x_ (2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied Principal Represented

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws.

   cm

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.

   cm

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:  

* Please refer to the attached Bio

Please list specifically any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment:

Please list any awards or recognitions you have received relating to the subject matter of this appointment:  

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

Name of the Association Role Dates of Membership

* Please refer to the attached BIO

ELCMDM BOD MEMBERSHIP APPLICATION 2019
Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you will be appointed? Yes ____ No __x__ If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

Name Organization Phone Number

Name: Dan Lindblade  
      Occupation: CEO/President of Greater Fort Lauderdale Chamber of Commerce
      Phone: __________________________

Name: Richard Clark  
      Occupation: CEO Clark Leadership and Consulting, Inc
      Phone: __________________________

Name: Michael Rice  
      Occupation: Retired Executive from Wachovia / Wells Fargo Bank
      Phone: __________________________

In the following space, please explain why you want to serve as a board member and share anything else that you think may be helpful:

As a father of 5 grown and success children the importance of education has been front and center in helping others achieve their dreams. I have learned respect for diversity, encouragement for growth and learned from dedicated leaders who practice unselfish sharing of what they know to those that need to know it better. Success for the future is a team built with a mindset of successful people paying “it forward” and who work hard to be top of class among their peers never forgetting who they work with and work for….
Section 5- Certification and Signature

X I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment to the Board of Directors. I agree to these conditions, and I declare that I have read the foregoing application and any attachments, and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

X By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Chuck (Charles) Mohr
____________________________ _____ First Name Middle Initial Last Name Suffix
If you have any questions, please call (305)-646-7220 ext. 2246 or email lsanabria@elcmdm.org
DEENA ROSEN-HOAGLAND, M.S.W., L.C.S.W.
401 South Street
Key Largo, Florida 33037
H: (              C: ( )

LICENSES
Colorado LCSW, (License #989066) & Florida LCSW, (License #SW0002432)
Certified Hypno-therapist (CHT)

EDUCATION
University of Denver - Denver, Colorado
Graduate School of Social Work - MSW Degree, 1981

University of Denver - Denver, Colorado
Bachelor of Arts in Psychology and Elementary Education (Emphasis: Speech Communication/Special Education)

PROFESSIONAL EXPERIENCE
Founder and Executive Director: Island Dolphin Care, Inc.
Providing Dolphin Assisted Therapy to Special Needs Children and their Families (1997 to the Present)

Founder, Dolphin Assisted Therapy and Aquatic Foundation (DATA), Key Largo, Florida (1990-1997)

The Counseling Center, Key Largo, Florida

HCA Grant Center Key Alternatives, Key Largo, Florida
Clinical Coordinator for Outpatient Treatment Center (April 1991 to June 1992).

Palm Beach Community College, Department of Continuing Education, West Palm Beach, Florida
Taught “Families in Crisis: Surviving Long Term Hospitalization and Diagnosis and Treatment of Severe Eating Disorders” - (Spring/Winter 1990).

Private Practice, Lakewood, Colorado

Downtown Medical Center, Denver, Colorado
Social Worker: Coordinated Medical and Dental Services for Patients and Families through 47 Physicians and 11 Dentists. Provided Information and Referrals, Designed and Implemented Wellness Programs for Downtown Denver Corporations and Employees (1981 to 1983).

Jefferson County Mental Health Center, Lakewood, Colorado
Outpatient Clinician (Student Intern): Provided Direct Service to Adult Outpatients (1980 to 1981).

Jefferson County Community Center, Arvada, Colorado

Linn-Benton Association for the Prevention of Domestic Violence, Corvallis, Oregon
Chairperson: Coordinated Fundraising, Initiated Community Prevention and Education Programs. Served on Committees to Provide Funding Statistics, and Shelter for Battered Women and Children. Worked Closely with the District Attorney’s Office and Law Enforcement Officials.

Benton County Mental Health Association, Corvallis, Oregon
Benton County Department of Probation and Law enforcement, Corvallis, Oregon

Youth Outreach, Inc, Corvallis, Oregon

National Jewish Hospital, Denver, Colorado
Child Care Worker/Counselor: Worked with Children Having Severe Respiratory Disease (1976 to 1977).

University of Denver Open Clinic, Denver, Colorado
Volunteer Counselor: 24-Hour Crisis Center: Organized Seminars for Community and Public Relations. Instrumental in Production of Film for Denver District Attorney to Train City Police in Drug Dynamics.

HONORS
Tommy Frank Award Nominee (Graduate School of Social Work)
Dean’s List
Nominated to Kappa Delta Phi Educational Society
Special Service Award

MEMBERSHIP
National Association of Social Workers
Nature Conservancy
Coastal Conservation Association

NEWPAPERS AND MAGAZINES
Author: Deena Rosen-Hoagland, LCSW

November 1991 Parade Magazine The Dolphins Didn’t Let Him Down
Staff Reported: Marcia Cohen

August 1992  Birmingham News (Page 26A)
Staff Reporter: Victoria Kennedy

November 1992  The Reporter (Page 56): Children’s Issues
Author: Deena Rosen-Hoagland

March 1993  The Reporter: Profiles in Paradise (Page 32)
Staff Reported: Charlie Collins

March 1995  Advance Magazine, Physical Therapy Journal
Watery Mammals Detect Illness and Injury
Author: John Murphy

February 1998  The Keys Reporter: Profiles In Paradise
Author: Kathleen Romano

March 1998: Exceptional Parent Magazine – Cover story
Dolphin Discovery by Jeffery O’Hare


October 1999: Parade Magazine – These Dolphins Help Families Heal – Page 8

July/August 2000: In Motion Magazine – Happiness is Swimming with Dolphins – Page 16

October 2000: National Geographic Magazine – Amazing Animals – Page 30

April 2001: Good Housekeeping Magazine – A Boy, A Dolphin, and A Miracle – Page 128
September 2001: Person Magazine: Japan
April 2007 Southern Living Magazine – page 37
September 2008 Exceptional Parent magazine – page 64-66
September 2008 Parents Magazine – page 170

TELEVISION APPEARANCES
(The following television appearances were Island Dolphin Care related)

January 1992 Prime Time Live (ABC) Joey’s Best Friend
Reporter: John Quinones
Producer: Robert Campos

August 1992 Wonder Vision
via Nippon - Japan

March 1993 CBS This Morning: Morning News Live

March 1993 Komo Television (ABC): Frontrunner Segment
Producer: Sharon Howard

March 1993 TV Asahi Live News

March 1994 Dolphin Segment (BBC)

October 1999: Aquanauts: Animal Planet

October 2000: Oxygen Network

May 2001: Discovery Health: (ABC)

March 2002: PAX Television: Healing With Animals

June 2002: National Geographic Today

March 2003: Discovery Channel Canada

June 2003: The TODAY Show (NBC)

September 2003 Headlines News (CNN)

Fall 2005 The Today Show (NBC)

Fall 2008 NBC News (AUTISM special segment)

June 2013 Brian Williams Nightly News special segment

June 2013 NBC Today Show

June 2013 Brian Williams Nightly News

BOOKS

2008 Thank You Fonzie: Author Atsuko Otsuka: Printed in Japan

2008 Animal Interventions for Individuals with Autism: Author Merope Eavlides

2012 Breaths That Count: Author Deena Hoagland
The information from this page has been requested and will be used exclusively by the Early Learning Coalition of Miami-Dade/Monroe. The questionnaire MUST BE COMPLETED IN FULL. Answer “none” or “not applicable” where appropriate.

Date Completed: 12/11/19

Name: Mrs. Deena Hoagland

<table>
<thead>
<tr>
<th>MR./MRS./MS./DR.</th>
<th>FIRST</th>
<th>LAST</th>
<th>MIDDLE/MAIDEN</th>
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**Section 1 - General Information**

List all your places of residence for the last ten (10) years.

<table>
<thead>
<tr>
<th>Address</th>
<th>City &amp; State</th>
<th>Dates: From / To</th>
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<tbody>
<tr>
<td></td>
<td>Key Largo, FL 33057</td>
<td>7/1990 - present</td>
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</table>

List all your former and current residences outside of Florida that you have maintained at any time during adulthood.

<table>
<thead>
<tr>
<th>Address</th>
<th>City &amp; State</th>
<th>Dates: From / To</th>
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<tbody>
<tr>
<td></td>
<td>Jupiter, FL</td>
<td>1986 - 1990</td>
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</table>
Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of $150 or less was paid.) Yes ___ No X
If “Yes” give details:

<table>
<thead>
<tr>
<th>Date</th>
<th>Place</th>
<th>Nature</th>
<th>Disposition</th>
</tr>
</thead>
<tbody>
<tr>
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</table>

Section 2- Education and Background

High School: The Windsor School
(Name) (Location)
Year Graduated: __________

List all postsecondary education institutions attended:

<table>
<thead>
<tr>
<th>Name</th>
<th>Dates</th>
<th>Degree Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Denver</td>
<td>1975</td>
<td>BA</td>
</tr>
<tr>
<td>University of Denver</td>
<td>1981</td>
<td>M.S.W</td>
</tr>
</tbody>
</table>

Are you or have you ever been a member of the armed forces of the United States? Yes ___ No X
If “Yes” List:
Dates of service: __________________________
Branch or Component: __________________________
Date & type of discharge: __________________________
Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

<table>
<thead>
<tr>
<th>Employer's Name &amp; Location</th>
<th>Type of Business</th>
<th>Occupation Title</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Island Dolphin Care NPO</td>
<td>Therapy &amp; Marine Science Education</td>
<td>Director/Founder</td>
<td>1997-1997</td>
</tr>
</tbody>
</table>

Have you ever been employed by any state, district, or local governmental agency in Florida? Yes ___ No X

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

<table>
<thead>
<tr>
<th>Position</th>
<th>Employing Agency</th>
<th>Period of Employment</th>
</tr>
</thead>
</table>

Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes ____ No X If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes ____ No X

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

<table>
<thead>
<tr>
<th>Office Title Dates in Office</th>
<th>Level of Government</th>
<th>Election or Appointment</th>
</tr>
</thead>
</table>

If your service was on an appointed board(s), committee(s), or council(s):

(1) How frequently were meetings scheduled:
(2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

<table>
<thead>
<tr>
<th>Meetings Attended</th>
<th>Meetings Missed</th>
<th>Reason for Absence</th>
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</table>

Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes ____ No X____

If “Yes” give details:

<table>
<thead>
<tr>
<th>Date</th>
<th>Nature of Violation</th>
<th>Disposition</th>
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</table>

Have you ever been suspended from any office by the Governor of the State of Florida? Yes ____ No X____

If “Yes”, list:

Title of Office: __________________________  Reason for suspension: __________________________

Date of Suspension: __________________________  Result: Reinstated____ Removed____ Resigned____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes ____ No ____

If “Yes”, explain:

<table>
<thead>
<tr>
<th>License/Certificate</th>
<th>Title/Number</th>
<th>Date Issued</th>
<th>Issuing Authority</th>
<th>Disciplinary Action/Date</th>
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</table>

Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you are seeking appointment?

Yes ____ No X____
If “Yes”, explain:

<table>
<thead>
<tr>
<th>Name of Business</th>
<th>Your Relationship to Business</th>
<th>Business Relationship to Agency</th>
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</table>

Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you are seeking appointment?

Yes [ ] No [x]

If “Yes”, explain:

<table>
<thead>
<tr>
<th>Name of Business</th>
<th>Relationship to You</th>
<th>Relationship to Business</th>
<th>Business Relationship to Agency</th>
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</tbody>
</table>
Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes___ No X

(1) Did you receive any compensation other than reimbursement for expenses? Yes___ No__

(2) Name of agency or entity you lobbied and the principal(s) you represented:

<table>
<thead>
<tr>
<th>Agency Lobbied</th>
<th>Principal Represented</th>
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If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida’s public records and open meeting laws.  
   
   djh

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.  
   
   djh

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

M.S.W, L.C.S.W  
Parent of child with special needs  
Currently working with children and families providing therapy, recreation and educational services

Please list specifically any degree(s), professional certification(s), or designation(s) related to the subject matter of this appointment:


Please list any awards or recognitions you have received relating to the subject matter of this appointment:  
Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

<table>
<thead>
<tr>
<th>Name of the Association</th>
<th>Role</th>
<th>Dates of Membership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miami Children's Hospital</td>
<td>Gift of Joy Award</td>
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</tbody>
</table>
Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you will be appointed? Yes ____ No ☒ If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Stan Zuba</td>
<td>P. Pediatrics</td>
<td></td>
</tr>
<tr>
<td>Dr. Paul Ellison</td>
<td>FL Keys Orthopedic Center</td>
<td></td>
</tr>
<tr>
<td>Eli Smith</td>
<td>Special Educator</td>
<td></td>
</tr>
</tbody>
</table>

In the following space, please explain why you want to serve as a board member and share anything else that you think may be helpful:

There are multiple reasons from a professional standpoint. It provides me the opportunity to meet others concerned with helping children in Monroe County. It provides me personally with additional diversity for my professional development, allows me to meet others that are like minded in helping the world to be a better place.

I believe my experiences both as a mother of a special child with a health impairment and as a professional working directly with children and families I can provide a balanced viewpoint that is often needed on other boards.
Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment to the Board of Directors. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Deena Haagland
First Name Middle Initial Last Name Suffix

If you have any questions, please call (305)-646-7220 ext. 2246 or email lsanabria@elcmdm.org
To: Lisa Sanabria

From: Sandi Bisceglia

Re: Application for Board Membership

Attached: - 8 pages
- 1 Fla. Certificate
The information from this page has been requested and will be used exclusively by the Early Learning Coalition of Miami-Dade/Monroe. The questionnaire MUST BE COMPLETED IN FULL. Answer “none” or “not applicable” where appropriate.

2 August 2019
Date-Completed

Name: Ms. Kathryn Bisceglia (Sondi)

Section 1 - General Information

List all your places of residence for the last ten (10) years.
Address   City & State   Dates: From / To

Islandoroda, Florida   1998 to present

List all your former and current residences outside of Florida that you have maintained at any time during adulthood

Address   City & State   Dates: From / To

none

* I use "Sondi" not "Kathryn".
Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of $150 or less was paid.)  Yes ___ No X
If "Yes" give details:

<table>
<thead>
<tr>
<th>Date</th>
<th>Place</th>
<th>Nature</th>
<th>Disposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Section 2- Education and Background

High School: Lourdes, Chicago, Illinois  Year Graduated: 1967
(Name)  (Location)

List all postsecondary education institutions attended:

2. Fla. Int'l University, Miami, Fl., 1981-82  M.S. Admin. & Supervision K-12

Are you or have you ever been a member of the armed forces of the United States?  Yes ___ No X
If "Yes" List:
Dates of service: N/A
Branch or Component: ______________________
Date & type of discharge: ______________________

4. I have also kept my Fla. teaching certificate current with additional certifications in: K-12 Reading, ESOL, School Principal K-12, Elem. Ed. Gr.1-6 (attached)
Concerning your current employer and for all of your employment during the last ten years, list your employer’s name, business address, type of business, occupation or job title, and period(s) of employment.

<table>
<thead>
<tr>
<th>Employer’s Name &amp; Location</th>
<th>Type of Business</th>
<th>Occupation Title</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monroe County Public Schools</td>
<td></td>
<td>Teacher</td>
<td>1974-1983</td>
</tr>
<tr>
<td></td>
<td>Pre-K-8 Principal</td>
<td></td>
<td>1983-2006</td>
</tr>
<tr>
<td></td>
<td>Gr. 2 Teacher</td>
<td></td>
<td>2006-2012</td>
</tr>
</tbody>
</table>

Retired June 30, 2012

Have you ever been employed by any state, district, or local governmental agency in Florida? Yes [x] No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

<table>
<thead>
<tr>
<th>Position</th>
<th>Employing Agency</th>
<th>Period of Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher</td>
<td>Monroe County, Fla. Schools</td>
<td>1974-2012</td>
</tr>
</tbody>
</table>

Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes [x] No [ ]

N/A

Have you ever been elected or appointed to any public office in this state? Yes [x] No [ ]

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

<table>
<thead>
<tr>
<th>Office Title</th>
<th>Dates in Office</th>
<th>Level of Government</th>
<th>Election or Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board of Trustees, Florida Community College</td>
<td>2001-2003</td>
<td>appointed by Governor Jeb Bush</td>
<td></td>
</tr>
</tbody>
</table>

If your service was on an appointed board(s), committee(s), or council(s):

(1) How frequently were meetings scheduled: monthly
(2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

<table>
<thead>
<tr>
<th>Meetings Attended</th>
<th>Meetings Missed</th>
<th>Reason for Absence</th>
</tr>
</thead>
<tbody>
<tr>
<td>all</td>
<td>none</td>
<td></td>
</tr>
</tbody>
</table>

Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes _____ No X

If "Yes" give details:

<table>
<thead>
<tr>
<th>Date</th>
<th>Nature of Violation</th>
<th>Disposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Have you ever been suspended from any office by the Governor of the State of Florida? Yes _____ No X

If "Yes", list:

Title of Office: N/A Reason for suspension: N/A

Date of suspension: N/A Result: Reinstated__ Removed__ Resigned__

Have you ever been refused a fidelity, surety, performance, or other bond? Yes _____ No X

If "Yes", explain:

License/Certificate Title/Number Date Issued Issuing Authority Disciplinary Action/Date

N/A

Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you are seeking appointment?

Yes _____ No X
If "Yes", explain:

<table>
<thead>
<tr>
<th>Name of Business</th>
<th>Your Relationship to Business</th>
<th>Business Relationship to Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you are seeking appointment?
Yes  No X

If "Yes", explain:

<table>
<thead>
<tr>
<th>Name of Business</th>
<th>Relationship to You</th>
<th>Relationship to Business</th>
<th>Business Relationship to Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five years? Yes [ ] No [X] 
(1) Did you receive any compensation other than reimbursement for expenses? Yes [ ] No [ ]
(2) Name of agency or entity you lobbied and the principal(s) you represented:
Agency Lobbied: 
Principal Represented:

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws.

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

1. As a Pre K-3 public school principal, I started the K program at our school offerings way before it became legislated.
2. As a public school principal and a member of the Florida Principals Association, I was able to influence policy decisions that impacted schools and students.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:
Elementary Education + Reading + ESL Certificate for Educators

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

<table>
<thead>
<tr>
<th>Name of the Association</th>
<th>Role</th>
<th>Dates of Membership</th>
</tr>
</thead>
<tbody>
<tr>
<td>...</td>
<td>...</td>
<td>...</td>
</tr>
</tbody>
</table>
Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you will be appointed? Yes ___ No ___ If "Yes", explain:

N/A

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theresa Axford</td>
<td>Monroe County Schools Sept.</td>
<td></td>
</tr>
<tr>
<td>John Dick</td>
<td>Monroe County Schools Board Member</td>
<td></td>
</tr>
<tr>
<td>Brett Unke</td>
<td>Principal, Stewitt School, Homestead</td>
<td></td>
</tr>
</tbody>
</table>

In the following space, please explain why you want to serve as a board member and share anything else that you think may be helpful:

1. Though retired now for the 7th year in a row, I continue to volunteer weekly at a Middle Day's Pre-K-6 and remain active in both supporting the needs of students, teachers, and schools in Monroe County.

2. I remain active and updated about the needs of resources for students through my association work.

3. Most importantly, Monroe has expanded its PreK offerings, and I think it is really important to advocate for PreK, articulate & coordinate efforts to support PreK, and connect the conversation with work across PreK Centers & Gr. K-3 teachers & learn & work with Tadle Co. as our schools are on isolated Islands.
Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment to the Board of Directors. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

[Signature]
First Name: Kathryn
Middle Initial: Sandi
Last Name: Bisceglia
Suffix: Ms.

If you have any questions, please call (305)-646-7220 ext. 2246 or email lsanabria@elcmdm.org
State of Florida Department of Education

EDUCATOR CERTIFICATE

This Certifies That

KATHRYN SANDRA BISCEGLIA

Has satisfactorily completed all requirements of Florida Statutes and State Board of Education Rules for the coverages or endorsements listed below:

<table>
<thead>
<tr>
<th>PROFESSIONAL</th>
<th>ENGLISH FOR SPEAKERS OF OTHER LANGUAGES</th>
<th>ENDORSEMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROFESSIONAL</td>
<td>SCHOOL PRINCIPAL</td>
<td>ALL LEVELS</td>
</tr>
<tr>
<td>PROFESSIONAL</td>
<td>READING</td>
<td>GRADES K-12</td>
</tr>
<tr>
<td>PROFESSIONAL</td>
<td>ELEMENTARY EDUCATION</td>
<td>GRADES 1-6</td>
</tr>
</tbody>
</table>

Department of Education Number 367423

Paul O. Burns  
Deputy Chancellor for Educator Quality  
319876

Richard Corcoran  
Commissioner of Education  
Issued: February 25, 2019
I) Since incorporating in 2011, I am the Executive Director of my own Florida registered business called the Southernmost Leadership Network, Inc., based in Islamorada, Florida/Florida Keys. I file a tax return annually, and my Employee Identification Number EIN is 46-2876985. I have 100% ownership. This business has designed and delivered a number of Conferences for both educators and community member attendees. Terri Axford has attended these events, as well as our principals and School Board, and international invitees: The President of the European Principals Assoc. (28,000 members, and the President of the Finland Schools Assoc., and University representatives from Japan and Jamaica as well as our Chamber of Commerce businesses.

In addition, Larry Feldman, present Miami/Dade School Board Member attended this last conference my business put on, and brought representatives from Dade County, as he and I served on the Harvard Principals' Center Board together for a number of years, and that involvement spawned my business, Southernmost Leadership Network. Larry Feldman and I remain in contact in regard to children's interests throughout both of our Counties.

2. I have been the First Vice President of the business Hurricane Aqua Center/Discount Divers Bed and Breakfast based in Marathon, Florida for over 20 years. Our Employee Identification Number EIN is 59-2022391. We have a dive shop and operate 5 commercially approved hotel/motel units on the same property. As VP, I have authority to operate as a chief executive with the President, Capt. Ed Davidson - we confer almost daily about this business, and I am authorized to sign checks, and help make business decisions to operate the business as needed.

3. I have been a paid Advisory Board Member for over 10 years of the state-wide business consortium called Creative Benefits, which operates out of Tallahassee. We meet in Tampa, Florida. This company vets and selects commercial vendors and suppliers of services for schools throughout the 67 Counties in Florida. It has given me first hand state-wide exposure to the challenges of working with business entities interested in interacting with school systems here in Florida, and has provided me with a network of valuable business contacts state-wide and nation-wide who interact with schools and school boards.

Lastly, as a business, I have been registered and regularly attend for many years now, our Upper Keys meetings of the BPW, Business and Professional Women, and our Islamorada Chamber of Commerce as a "business registered member and Executive Director of my business: "Southernmost Leadership Network".
Statute on staggered terms:

Each early learning coalition shall establish terms for all appointed members of the coalition. The terms must be staggered and must be a uniform length that does not exceed 4 years per term. Coalition chairs shall be appointed for 4 years in conjunction with their membership on the Early Learning Advisory Council pursuant to s. 20.052. Appointed members may serve a maximum of two consecutive terms.

Bylaws on Required Amount of Board Members:

The Coalition shall be composed of not less than 15 and not more than 30 directors (each, a "Member" and collectively, the "Members"). As a multi-county coalition, the Coalition must include representation from each county. There shall always be a minimum of five (5) Members from Monroe County. No person who is from the private sector may serve as a Member if either such person or such person's relatives (as defined in § 112.3143 of the Florida Statutes) has a substantial financial interest in the design or delivery of the Voluntary Pre-Kindergarten Education Program created under part V of Chapter 1002 of the Florida Statutes or the Coalition's school readiness programs, except as provided by Section 5.3.4 herein.