



ELC Board of Directors Annual Meeting

October 3, 2022

10:00 A.M.-12:30 P.M.

Meeting ID: 952 1480 5334

Passcode: ELC100322

MINUTES

Board Attendees: Matthew Bruno; Rick Beasley; Dr. Daniel Armstrong; Loreen Chant; Jenni Roig; Gladys Montes; Richie Tandoc; Denisse Barrera; Sandi Bisceglia; Dr. Eileen Fluney; James Haj; Chuck Mohr; Iris Strachan; Gilda Ferradaz; Chereen Coile; Lisa Taylor; Marisol Diaz; Alexander Soto; Aaron Slavens; Suzette Frazier; David Lawrence Jr.

Board Absentees: Dr. Jocelyn Lawrence; Dr. Mara Zapata

Staff Attendees: Evelio Torres; Angelo Parrino; Mercy Castiglione; Pam Hollingsworth; Sandra Gonzalez; Michelle Meilan; Jacqueline Dominguez; Fred Hicks; Ahmed Mitwalli; Miguel Alfonso; Paloma Lopez-Barcena; Anabel Espinosa; Ana Sejeck; Belkis Torres; Ileana Vallejo; Diana Lane; Ana Rodriguez; Aileen Suazo; Lisney Badillo; Casie Haines; Larisa Salerno; Laurie Dunn; Vanessa; Aguilera-Viera; Lissandra Curbelo; Matthew Zaldivar; Lucy Schrack; Natalia Gamundi; Isabel Afanador; Thalia Daumy; Vernise Casimir; Dialina Quintanal; Jose Hernandez; Kristine Gregory; Jessica Parra; Laurie Bravo; Pamela Malval; Lidice Tabarez; Marisleydis Briguez; Iliana Alvarez; Belinda Jeanty-Gauthier

General Attendees: Bob de la Fuente; Priscila Hazrun; Lorena Suarez;

I. Welcome & Introductions

Matthew Bruno

- A. M. Bruno called the meeting to order and welcomed everyone.
- B. Quorum was established with 20 voting members.

II. Approval of Minutes

Matthew Bruno

- A. Motion to approve the August 1, 2022 Board of Directors meeting minutes.

- M. Bruno called for the approval of the minutes from August 1, 2022.
 - o L. Chant moved to approve the minutes.
 - o J. Haj seconded the motion.
 - o Motion passed unanimously.

Mission: To promote high-quality school readiness, voluntary pre-kindergarten and after school programs, thus increasing all children's chances of achieving future educational success and becoming productive members of society. The Coalition seeks to further the physical, social, emotional and intellectual needs of Miami-Dade and Monroe County children with a priority toward the ages before birth through age 5.



III. Chairman's Report

Matthew Bruno

- A. M. Bruno reported that the new required DCF board member has been appointed. Suzette Frazier was introduced to the board members.
- M. Bruno called for the approval of Suzette Frazier to the board.
 - R. Beasley moved to approve.
 - J. Haj seconded the motion.
 - Motion passed unanimously.

IV. Monroe Conference overview

Pamela Hollingsworth and
Ana Sejeck

Ana Sejeck presented an overview of the Monroe Conference held earlier this month. It was a great success.

V. Finance Committee Report

Loreen Chant

A. Finance Resolutions

- **10032022-01** Teacher Bonus Program
Authorize the President and CEO to release a public solicitation to process teacher bonuses.
Fiscal Impact: TBD
- **10032022-02** RFP Grassroots Outreach Services
Authorize the President and CEO to release a Request for Proposal (RFP) for grassroots outreach services.
Fiscal Impact: An approximate amount of \$75,000.00 per fiscal year, which is subject to the availability of funding.
- **10032022-03** Autism Training and Materials
Authorize the President and CEO to accept the Notice of Award and receive funds from the Autism Training and Materials Sub-Grant under the Florida Preschool Development Grant.
Fiscal Impact: An approximate amount of \$350,000.00, which is subject to the availability of funding.
- **10032022-04** 401K Plan Amendment
Authorize the President and CEO to amend the 401(K) Savings and Retirement Plan which will assist with the organization's staff retention and recruitment efforts.
Fiscal Impact: An approximate amount of \$300,000.00 per fiscal year.



- **10032022-05** EHS Childcare Teacher Bonus
Authorize the President and CEO to release bonuses to Early Head Start Childcare Teachers.
Fiscal Impact: An approximate amount of \$1,000,000.00 per program year, which is subject to the availability of funding.

- L. Chant asked for a motion to approve the resolutions in a block vote.
 - o Motion to approve by Dr. Armstrong
 - o Motion seconded by R. Beasley
 - o Motion passed unanimously.

VI. Chairman's Partner Spotlight

- Kreative Kids Christian Academy

Maria Vaillant

Maria Vaillant, Director and VPK Teacher at Kreative Kids Christian Academy was recognized as this month's Chairman's Partner Spotlight. Mrs. Vaillant spoke briefly about her work at her center and thanked the ELC for the support and partnership it offers.

VII. Continuity of Operational Plan Update (COOP)

Dr. Fred Hicks

Due to time restriction, this topic will be discussed at a later date.

VIII. Guest Speaker Big Brothers Big Sisters of Miami

Mr. Gale Nelson

Gale Nelson, President & CEO of Big Brothers Big Sisters of Miami gave a presentation on the work his organization is doing in the community. The information was well received. Several attendees requested the agency's information which was provided.

IX. Committee Reports

A. Executive Committee Report 9/12/2022

Matthew Bruno

- **09122022-01** Amended Budget FY 2022-2023
Approval of the Early Learning Coalition's Second Amendment to the Annual Budget for fiscal year 2022-2023.
Fiscal Impact: Net increase of \$11,042,573 to the Current Approved Budget for a new total budget of \$370,634,108.
- **09122022-02** Success by Six
Authorize the President and CEO to negotiate, execute and receive funds



from the United Way of Collier and the Keys.

Fiscal Impact: An approximate amount of \$26,500, which is subject to the availability of funding.

- **09122022-03 EHS Self-Assessment**

Authorize the President and CEO to proceed with the implementation of the Early Head Start 2022-2023 Self-Assessment Plan.

Fiscal Impact: No Fiscal Impact.

- **09122022-04 Settlement Agreement**

Authorize the President and CEO to execute a settlement agreement as outlined in the background section.

Fiscal Impact: An approximate amount of \$200,000.00.

M. Bruno asked for a motion to approve the resolutions in a block vote.

- o Motion to approve by C. Coile

- o Motion seconded by A. Soto

- o Motion passed unanimously.

B. Provider Services Committee Report 9/29/2022

Rick Beasley

R. Beasley reported several updates were provided at the September Provider Services Committee meeting. Florida Assessment of Student Thinning (FAST) and VPK Provider Readiness were the main topics of this meeting.

C. Monroe Advisory Committee Report 8/16/2022

Sandi Bisceglia

S. Bisceglia provided a summary of the Mayor's Children's Summit in Miami/Dade with Mayor Danielle Cava, Friday 7 October 2022 Campus of Miami/Dade College. There were over 300 participants there representing agencies and organizations that guide early childhood initiatives throughout Miami-Dade. Several prominent leaders spoke around the following themes related to developing key roadmaps for children's success: essential policies, key best practices, and strong partnerships and how the work collectively and collaboratively grounds us in our child focused organizations and agencies, and how our work needs to be action oriented using strategies that make a difference in children's lives. The speakers represented the collective impact of all the experts in early childhood learning in Miami-Dade. Some of the platform podium speakers from Miami were the Dade Superintendent of Schools, the Mayor of Miami, and the President of the Dade Chamber of Commerce, and the head of the Future's Project and Children's Trust, Madeleine Thakur. State Representative Vance Aloupis called this summit the "Academy Awards of Early Childhood" because so many prominent leaders were present in the room.



James Haj spoke about the scholarship program now numbering 1,000, and the benefits- cliff challenges for parents, and how this needs to be addressed legislatively. From ELC the speakers were Gladys Montes, Ana Belle Espinosa, Fred Hicks, and Evelio Torres summarized by speaking about the importance of putting good ideas into “policy” so that what can work is put into practice to scale to leverage more resources for children. Committee reports were made by several agencies that focused on next steps in action planning to advocate for children, and so that ideas can be codified into policies. Dave Lawrence, our Founder brought all the ideas together by emphasizing in his talk that we must continue to convene, gather, and build trust. Attendance and networking at this Summit was truly an inspirational experience.

D. Program Policy and Strategy Committee Report 9/26/2022 Jim Haj

J. Haj reported that the Program Policy and Strategy Committee met 9/26/2022, where Early Head Start data was reviewed. Program Information Report (PIR) and Health and Safety Screener information was discussed.

X. Fiduciary Training Bob de la Fuente and Claudio Riedi

The mandatory Fiduciary Training was provided by Bob de la Fuente and Claudio Riedi to the 20 present board members. A make up session will be provided to the 2 board members who were unable to attend.

XI. Strategic Planning Update Loreen Chant

L. Chant provided the Early Learning Coalition of Miami-Dade/Monroe’s Strategic Planning update. Several measures have been met. The Coalition continues its work to ensure outcomes are achieved.

XII. Voluntary Prekindergarten Florida Assessment of Student Thinking (FAST) and Performance Metrics Cindy Cabrera

C. Cabrera reported the latest updates along with important numbers in reference to Voluntary Prekindergarten Florida Assessment of Student Thinking (FAST) and Performance metrics.

XIII. Public Comments Matthew Bruno

XIV. Adjourn Matthew Bruno