Board Attendees: Loreen Chant; Sandi Bisceglia; Stephanie Scuderi; Denisse Barrera; Mara Zapata

Staff Attendees: Evelio Torres; Angelo Parrino; Mercy Castiglione; Michelle Meilan; Belkis Torres; Pam Hollinsworth; Laurie Dunn; Johnnetta Nuby-Powell; Paloma Lopez-Barcena; Alex Sanchez; Lisney Badillo; Fred Hicks

General Attendees: Carol Wick

I. Welcome & Introductions
   Loreen Chant
   • L. Chant called the meeting to order and welcomed everyone.
   • C. Pollard called roll and quorum was established with five (5) voting members.

II. Approval of October 7, 2021 Minutes
    Loreen Chant
    A. Motion to Approve October 7, 2021 minutes made by S. Bisceglia
    B. Seconded by S. Scuderi

III. ELC Strategic Plan
     Carol Wick/ Loreen Chant
     • C. Wick reviewed The Coalition’s 2017-2022 strategic plan and there were continued discussions surrounding the proposed systems improvements; utilizing a team approach, including ensuring all recommendations have clearly defined goals, outcomes aligned with the organization’s mission and vision and ways to measure success.
     • E. Torres shared the need to define which initiatives are mission critical and non-critical.
     • S. Bisceglia stated that it is important to formalize the relationship with the College of the Florida Keys to support early childhood programs and initiatives.
     • It was also shared that child care partners input is needed to define goals for professional development and to provide them with resources to help build a resilient infrastructure. E. Torres requested a survey be given at the next Provider Services Committee meeting to garner feedback on what partners need.
     • Discussion continued on how to help parents understand the importance of involvement in their children’s education and advocacy measures.
IV. Monroe County Needs Assessment

- The results of the Monroe County Needs Assessment were included in the meeting packet and it was stated that the findings will be shared at the Annual Board Meeting.

V. Public Comments Loreen Chant

- M. Castiglione shared information about annual program audits. Discussion included making the successful completion of all audits a strategic priority.

VI. Meeting Adjourn Loreen Chant