I. Welcome and Introductions

- G. Montes called the meeting to order and welcomed everyone. Quorum was established with four (4) voting members.

II. Approval of Minutes

- Motion to approve minutes by J. Haj.
- Motion seconded by S. Bisceglia
- Motion unanimously passed.

III. Programs, Policy and Strategy 2021 Committee Meeting Schedule

- The 2021 committee schedule was reviewed and approved.

IV. Early Head Start

- S. Seraphin presented the Recruitment Plan:
  - This Recruitment and Selection Plan is a framework intended to increase community awareness about the program, encourage families to apply for services, and select and enroll the neediest and most at-risk families in the community. The plan ensures that outreach is conducted to actively recruit and engage families identified in the targeted population. The purpose (goal) of recruitment is to ensure 100% enrollment on day one of services and throughout the program year. Careful planning and well thought out recruitment efforts will assure the neediest families in the community are knowledgeable about the program, apply for services, and are selected using a point system that aligns with the family’s current living situation
    - Motion to approve the recruitment plan by J. Haj.
    - Motion seconded by J. Lawrence
• Motion unanimously passed.

• B. Torres presented EHS enrollment, attendance and meal programs. G. Montes asked if the childcare centers were offering food packages for children not attending. B. Torres stated that they can offer that but few parents are taking advantage of this.

V. PDG Renewal Grant Pam Hollingsworth

• P. Hollingsworth discussed the PDG renewal grant they received from OEL. These monies would be allocated to mental health, social emotional, etc.

VI. Monroe County Early Learning Conference Pam Hollingsworth

• P. Hollingsworth discussed the upcoming conference.

VII. Annual Retreat Initiative/Leading for Equity Evelio Torres

• P. Hollingsworth stated that the workgroups had been fully formed and the first meeting was held.

VIII. Florida Reading Corp. Rachel Spector

• R. Spector discussed a study performed by The Children’s Trust called Florida Reading Corp. The goal of this study was to ensure that all children will have the opportunity to be proficient readers by third grade.

IX. Public Comments Gladys Montes

X. Adjourn Gladys Montes