



Program Policy and Strategy Committee Meeting
Monday, March 28, 2022; 7 am
Meeting ID: 934 9880 5729
Passcode: 196997695

- I. Welcome & Introductions** **Gladys Montes**
- II. Approval of Minutes** **Gladys Montes**
- Motion to approve February 28, 2022 minutes
- III. Early Head Start** **Belkis Torres**
- A. Attendance
- B. Meals
- C. Resolutions
- **03282022-02** EHS Grant Reapplication
Authorize the President and CEO to submit the Early Head Start noncompeting continuation grant application and all of its supporting documents for the 2022-2023 program year.
 - **03282022-03** EHS Training and Technical Assistance Plan
Authorize the President and CEO to submit, with the Early Head Start noncompeting continuation grant application, and implement the Early Head Start Training and Technical Assistance Plan for the 2022-2023 program year.
- D. Policy Council Update **Dr. Mara Zapata**
- IV. Sliding Fee Scale** **Sandra Gonzalez**
- A. Resolution
- **03282022-01** Sliding Fee Scale-School Readiness Plan Amendment
Authorize the President and CEO to submit a School Readiness Plan amendment to the Florida Division of Early Learning for approval to implement the 2022-2023 Florida Division of Early Learning Sliding Fee Schedule.
- V. School Readiness Reimbursement Rates** **Sandra Gonzalez**
- New School Readiness Reimbursement Rates

Mission: To promote high-quality school readiness, voluntary pre-kindergarten and after school programs, thus increasing all children's chances of achieving future educational success and becoming productive members of society. The Coalition seeks to further the physical, social, emotional and intellectual needs of Miami-Dade and Monroe County children with a priority toward the ages before birth through age 5.





VI. Professional Development Institute

Pam Hollingsworth

- A. Early Childhood Apprenticeship Program
- B. Early Childhood Internship Program

VII. 2022-2027 Strategic Plan Update

**Pam Hollingsworth
Dr. Anabel Espinosa
Lucy Schrack**

- Provide Enhanced Resources to children with special needs
- Enhance services for infants and toddlers
- Parent Engagement

VIII. 2022 Legislative Session Highlights

Victor Caballero

IX. Public Comments

Gladys Montes

X. Adjourn

Gladys Montes



Minutes

Program, Policy and Strategy Committee Meeting
Monday, February 28, 2022; 7:00 am
Zoom Meeting ID: 939 4189 3575
Passcode: ELC022822

Committee Attendees: Eileen Fluney; Denisse Barrera; Sandi Bisceglia; Chereen Coile; Gladys Montes; Jim Haj

Committee Absentees: Joycelyn Lawrence; Mara Zapata

Staff Attendees: Michelle Meilan; Belkis Torres; Angelo Parrino; Denisse Barrera; Lisney Badillo; Lucretia Jones; Michael Bileca; Ana Sejeck; Chereen Coile; Aileen Suazo; Lissandra Curbelo; E. Torres; Pamela Hollingsworth; Sandra Gonzalez; Victor Caballero; Jackie Romillo; Fiorella A Christie; Lucy Schrack; Anabel Espinosa; Mercy Castiglione; Alex Sanchez; Vanessa Aguilera-Viera

I. Welcome & Introductions

Gladys Montes, Chair

- A. G. Montes called the meeting to order and welcomed everyone.
- B. K. Gregory called roll and quorum was established with six (6) voting members.

II. Approval of Minutes

Gladys Montes, Chair

- Motion to approve January 24, 2022 minutes
 - Motion to approve by Chereen Coile
 - Motion seconded by Eileen Fluney
 - Motion unanimously passed.

III. Early Head Start

Belkis Torres

Belkis Torres Presented Early Head Start along with Lucrecia Jones School Readiness goals. Several items must be submitted with the Grant application every May. Belkis presented reports: Annual Report was made public on our website to review. Program goals were discussed.

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IV. Professional Development Institute

Pam Hollingsworth

Pam Hollingsworth presented information on Investing in the Workforce behind the workforce. Internship and apprenticeship updates and information were provided. The second cohort will be starting soon.

V. Citrus Health Network

Dr. Anabel Espinosa

Dr. Anabel Espinosa provided information on Key points and Rule changes:

- The Division of Early Learning released an update to Rule 6M-4.720, Screening of Children in the School Readiness Program, effective October 3, 2021.
- The follow-up and intervention practices outlined in rule are delivered by Citrus Health Network via Developmental Screening and Follow Up Services contract.
- The contract's scope of work has been amended to include Wellness Webinars and establish alignment to rule changes.
- The revised scope of work increases communication with partners and families and expands service delivery to more children in our School Readiness program.
- Wellness Webinars are offered quarterly in both English and Spanish, expanding Professional Development opportunities for partners.

VI. American Rescue Plan Act Grant

Fiorella A. Christie

Fiorella A. Christie provided information on the American Rescue Plan Act Grant. The application process for partners has started.

VII. Legislative Session Update

Victor Caballero

Victor Caballero provided the latest House Bill information.

VIII. Public Comments

Gladys Montes

IX. Adjourn

Gladys Montes

EARLY HEAD START

Program, Policy, and Strategic Committee



Early Head Start Slides Summary

Attendance

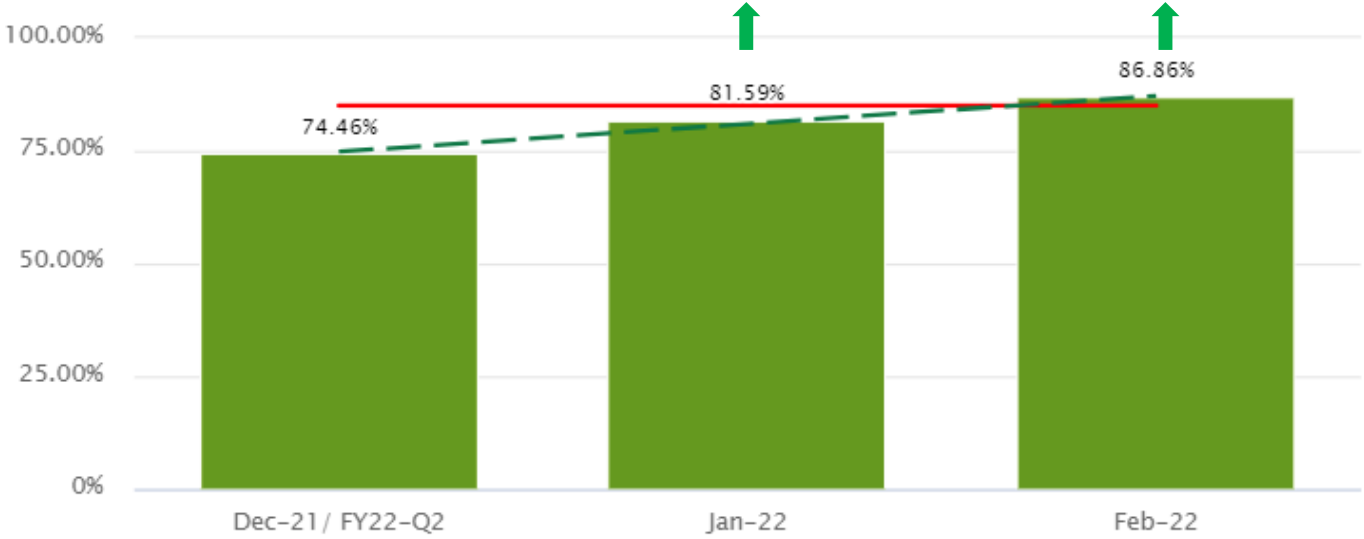
Attendance has shown improvement. In February, the program met the 85% threshold for the average daily attendance.

Meals

In the month of February, there was a decrease in the number of meals claimed. In February, there was a difference of 36 breakfasts, 9 lunches, 15 snacks compared to those claimed in January.

Attendance

% of Average Monthly Attendance (Upward Trend is Good)

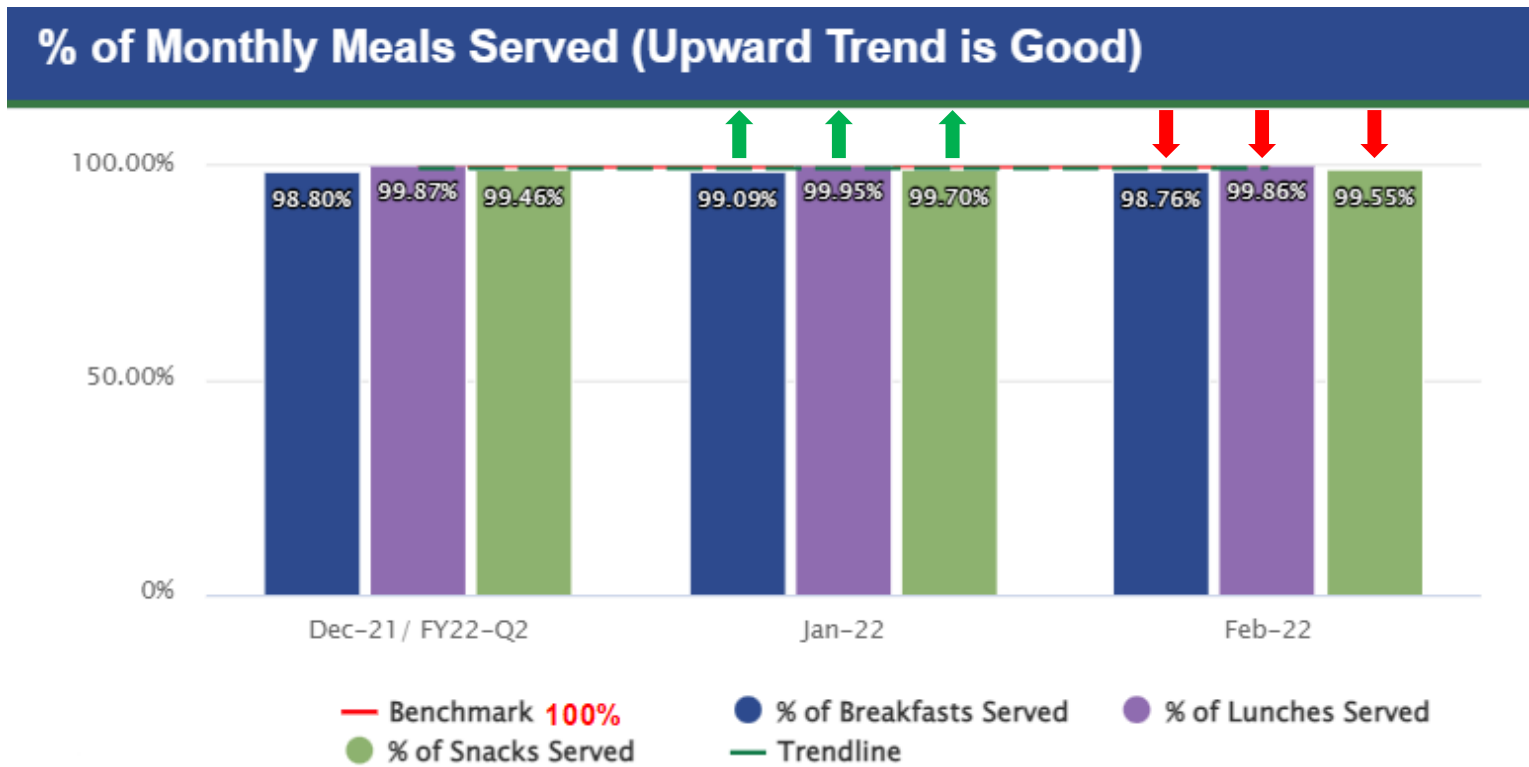


- ↑ Increase from the Previous Month
- ↓ Decrease from the Previous Month
- ↔ No change from the Previous Month

— Benchmark 85% ● Actual — Trendline

Source: ChildPlus

Meals



- ↑ Increase from the Previous Month
- ↓ Decrease from the Previous Month
- ↔ No change from the Previous Month

Source: ChildPlus



Early Learning Coalition Program Policy and Strategy Committee Meeting

March 28, 2022

Resolution: 03282022-02

Action Requested: Authorize the President and CEO to submit the Early Head Start non-competing continuation grant application and all of its supporting documents for the 2022-2023 program year.

Fiscal Impact: An approximate amount of \$10,812,913.00 for the 2022-2023 program year.

Funding Source(s): U.S. Department of Health and Human Services Administration for Children and Families.

Strategic Goal:

<input checked="" type="checkbox"/> Neediest Children	<input checked="" type="checkbox"/> Providers
<input checked="" type="checkbox"/> Youngest Children	<input checked="" type="checkbox"/> Funding
<input checked="" type="checkbox"/> Educate All	<input checked="" type="checkbox"/> ELC Operations

RESOLUTION: 03282022-02

AUTHORIZE THE PRESIDENT AND CEO TO SUBMIT THE EARLY HEAD START NON-COMPETING CONTINUATION GRANT APPLICATION AND ALL OF ITS SUPPORTING DOCUMENTS FOR THE 2022-2023 PROGRAM YEAR.

WHEREAS, the Program Policy and Strategy Committee has been apprised of the program goals through the attached narrative, hereby incorporated by reference, and the Program Policy and Strategy Committee is in agreement with the goals described therein;

WHEREAS, the Program Policy and Strategy Committee recommends approving this action;

NOW, THEREFORE, be it resolved that the Program Policy and Strategy Committee shall present this action to the Board of the Early Learning Coalition of Miami-Dade/Monroe, Inc. (the "Board"), and shall recommend that the Board approve this action at the next meeting of the Board.

Background:

The Early Head Start program provides comprehensive services to 750 infants and toddlers in targeted zip codes of Miami-Dade County from August 1 through July 31. On an annual basis, the program receives federal funding for Program Operations and Training and Technical Assistance. All agencies wishing to be considered for designation as an Early Head Start agency must submit an application to operate Early Head Start. The application must be submitted in accordance with the application instructions. The following items must be submitted as part of the non-competing continuation application:

- Application Narrative
- Annual Report
- Budget and Budget Justification Narrative
- Governing Body and Policy Council Decisions
- Program Goals
- Results of Self-Assessment and Improvement Plan
- Training and Technical Assistance Plan
- School Readiness Goals
- Selection Criteria

Regulations:

45 CFR 1304.15 Grantees must apply to be considered for Designation Renewal.

2022-2023 Grant Application Summary

The following changes were made to the grant application:

- The program will serve 740 slots in center-based option and 10 in family childcare homes. Five (5) of the 750 slots will be used to serve pregnant women.
- In 2022-2023, the program intends to provide in-person services as much as possible when allowed by the childcare partners.
- Ratios for family childcare homes will differ from center-based. For family childcare homes, the program will not exceed the group size of 12 children when there is a teacher and an assistant in the room with no more than 4 children under the age of 24 months. In smaller family childcare homes where only one (1) family childcare partner is available, the maximum group size will not exceed six (6) children with no more than 2 children under the age of 24 months.
- Changes in partners:

Centers	Reason
Separations	
Sheyes of Miami Learning Center 3	Financial
Sheyes of Miami Learning Center 4	Financial
Precious Moments	Financial/Staff Shortage
Kiddy Academy	Staff Shortage
Carter 1	Staff Shortage
America's Little Leaders	Did not want to continue with the program
New Partners	
Tiny Tykes	
Play and Read Learning Center	

- The program will be partnering with Women, Infants, and Children (WIC) to train interested mothers in becoming Breastfeeding Peer Counselors.
- When safe to do so, the program will resume family style dining and use the Family Style Dining Interactive Magnetic Boards.
- The program will implement the online version of the Ages and Stages Questionnaires (ASQ:SE-2 and ASQ-3).
- The program is partnering with Family Central to provide mental health consultations to teachers and parents for children with concerns.

- The program will, at a minimum, offer the following trainings for pregnant women and other family members:
 - Nutrition
 - The risk of alcohol, drugs, and smoking
 - Labor and delivery
 - Postpartum recovery
 - Parental depression
 - Infant care and safe sleep practices
 - Benefits of breastfeeding

- Teachers will serve pregnant women by having contact with the expectant woman every other month. Topics will focus on language and literacy development, milestones, and transitioning into the center.

- Family advocates will have monthly contacts with the expectant mother to discuss pregnancy and delivery goals.

- The program is budgeting \$41,000 for the purchase and installation of playground equipment at childcare partners.



Early Learning Coalition Program Policy and Strategy Committee Meeting

March 28, 2022

Resolution: 03282022-03

Action Requested: Authorize the President and CEO to submit, with the Early Head Start non-competing continuation grant application, and implement the Early Head Start Training and Technical Assistance Plan for the 2022-2023 program year.

Fiscal Impact: An approximate amount of \$232,374.00 for the 2022-2023 program year.

Funding Source(s): U.S. Department of Health and Human Services Administration for Children and Families.

Strategic Goal:

<input type="checkbox"/> Neediest Children	<input checked="" type="checkbox"/> Providers
<input type="checkbox"/> Youngest Children	<input checked="" type="checkbox"/> Funding
<input checked="" type="checkbox"/> Educate All	<input checked="" type="checkbox"/> ELC Operations

RESOLUTION: 03282022-03

AUTHORIZE THE PRESIDENT AND CEO TO SUBMIT, WITH THE EARLY HEAD START NON-COMPETING CONTINUATION GRANT APPLICATION, AND IMPLEMENT THE EARLY HEAD START TRAINING AND TECHNICAL ASSISTANCE PLAN FOR THE 2022-2023 PROGRAM YEAR.

WHEREAS, the Program Policy and Strategy Committee has been apprised of the program goals through the attached narrative, hereby incorporated by reference, and the Program Policy and Strategy Committee is in agreement with the goals described therein;

WHEREAS, the Program Policy and Strategy Committee recommends approving this action;

NOW, THEREFORE, be it resolved that the Program Policy and Strategy Committee shall present this action to the Board of the Early Learning Coalition of Miami-Dade/Monroe, Inc. (the "Board"), and shall recommend that the Board approve this action at the next meeting of the Board.

Background:

As part of the grant application, the Early Head Start program is required to submit a Training and Technical Assistance Plan annually. The purpose of the plan is to improve the quality of services for children and families and strengthen program operations by expanding staff knowledge, improving staff qualifications, and encouraging staff to continually improve their skills and expertise through trainings, coursework, coaching, and consultations. The Office of Head Start provides the Early Head Start program \$232,374.00 annually to support the implementation of the Training and Technical Assistance Plan.

Regulations:

Head Start Act Sec. 648 [42U.S.C.9843](d)(1)

Training and Technical Assistance Plan Summary

Goal #1: Strengthen the parental role in supporting their child's development	
Expected Outcomes:	Parents will increase their knowledge of their child's development and obtain strategies to foster their children's development.
Trainings	
Understanding Children's Developmental Milestones	Transition Overview
Parenting Curriculum (Parenting Journey)	Curriculum Overview

Goal #2: Help families understand how to navigate and access community resources to achieve goals and overcome challenges.		
Expected Outcomes:	Parents will become familiar with available resources in the community to help them attain their goals, minimize challenges, and improve their standard of living.	
Trainings		
Parent Orientation	Breastfeeding Peer Counseling Training	Women, Infants, and Children (WIC) Technical Assistance
Mother Nutrition Training	Breastfeeding Training	Financial Literacy Outcome

Goal #3: Expand staff's knowledge and toolkit for fostering all aspects of a child's development and family engagement.		
Expected Outcomes:	Staff will produce more intentional experiences that will support a child's natural development, meet their individual needs, and work with families to support their child's development.	
Trainings		
Infant Mental Health Competency Training	Food Allergy Online Training	Science, Technology, Engineering, Art, Math (STEAM) Integration Workshop
Program for Infant-Toddler Care (PITC) Trainings	Child Development Associate (CDA) Courses	Professional Development Conference
MyTeachstone Online Professional Development	Addressing Challenging Behaviors	Zero to Three Conference
Conscious Discipline	Family Engagement in a school setting	Partner Training Allocation
Introduction to CLASS	Pediatric First Aid/CPR and Automated External Defibrillator (AED) and EpiPen Autoinjector Training	

Goal #4: Individualize teacher support through coaching and consultations.		
Expected Outcomes:	Teachers will maximize their individual professional growth and become more intentional in their approach to teaching.	
Trainings		
Supporting School Readiness through Ongoing Assessment	Mental Health Consultations	Coaching to Fidelity Training
Intensive Coaching	Developmental Consultations/Technical Assistance	

Goal #5: Expand knowledge of the Early Head Start program and community services.		
Expected Outcomes:	Staff will increase their understanding of the Head Start program at a local, state, regional, and national level.	
Trainings		
National Head Start Association (NHSA) 2023 Conference	Region IV Head Start Association Conference	Florida Head Start Association (FHSA) Conference
Roadmap to Early Intervention	Annual International Conference on Young Children with Special Needs, Division of Early Childhood (DEC) of the Council for Exceptional Children.	

Goal #6: Promote healthy eating and lifestyle among children		
Expected Outcomes:	Children will build the foundation for making healthier choices as they develop and become adults.	
Trainings		
Healthy Kids Healthy Future by SNAP-ED and Nemours	Family Style Dining Online Training	Gardening training by University of Florida/Institute of Food and Agricultural Sciences (UF/IFAS) Family Nutrition Program (FNP)

Goal #7: Promote healthy eating and lifestyle among parents and staff		
Expected Outcomes:	Parents and staff will become more aware of their decisions and make gradual changes toward selecting healthy lifestyle choices.	
Trainings		
Family Nutrition Program nutrition education by UF/IFAS	Cultivating Healthy Intentional Mindful Educator (CHIME) Training	Li'l Foodies Cook Along Virtual Cooking Demo for Entire Family
Common Threads Parent Nutrition and Cooking Workshops	Expanded Food and Nutrition Education Program (EFNEP) by UF/IFAS: Nutrition education seminars and interactive training (9-session course)	
Various Pregnant Women Topics: nutrition; risk of alcohol, drugs, and smoking; labor and delivery; postpartum recovery; parental depression; infant care and safe sleep practices; and benefits of breastfeeding.		



Early Learning Coalition Program Policy and Strategy Committee Meeting

March 28, 2022

Resolution: 03282022-01

Action Requested: Authorize the President and CEO to submit a School Readiness Plan amendment to the Florida Department of Education Division of Early Learning (DEL) for approval to implement the 2022-2023 DEL Sliding Fee Schedule.

Fiscal Impact: None.

Funding Source(s): None.

Strategic Goal:

<input checked="" type="checkbox"/> Neediest Children	<input checked="" type="checkbox"/> Providers
<input checked="" type="checkbox"/> Youngest Children	<input checked="" type="checkbox"/> Funding
<input checked="" type="checkbox"/> Educate All	<input type="checkbox"/> ELC Operations

RESOLUTION: 03282022-01

AUTHORIZE THE PRESIDENT AND CEO TO SUBMIT A SCHOOL READINESS PLAN AMENDMENT TO THE FLORIDA DEPARTMENT OF EDUCATION DIVISION OF EARLY LEARNING (DEL) FOR APPROVAL TO IMPLEMENT THE 2022-2023 DEL SLIDING FEE SCHEDULE.

WHEREAS, the Program Policy and Strategy Committee has been apprised of the program goals through the attached narrative, hereby incorporated by reference, and the Program Policy and Strategy Committee is in agreement with the goals described therein;

WHEREAS, the Program Policy and Strategy Committee recommends approving this action;

NOW, THEREFORE, be it resolved that the Program Policy and Strategy Committee shall present this action to the Board of the Early Learning Coalition of Miami-Dade/Monroe, Inc. (the "Board"), and shall recommend that the Board approve this action at the next meeting of the Board.

Background:

Annually, the federal government updates the Federal Poverty Level Guidelines (FPL) which are used to determine eligibility for financial eligibility for federal funding, including eligibility for the School Readiness Program. The Florida Department of Education Division of Early Learning (DEL) provides the coalitions with a sliding fee scale that is based on the new guidelines. This scale is used to determine school readiness eligibility and the amount of parent co-payment each family is responsible for paying. The new sliding fee scale for FY 2022-2023 requires the coalitions to submit a plan amendment to DEL for approval to implement the scale, effective July 1, 2022.

Sliding Fee Scale for
Effective date

Miami-Dade/Monroe (Monroe) Coalition
July 1,2022

Florida's Division of Early Learning
SLIDING FEE SCHEDULE

DAILY FEE			----- Annual Gross Income - Number of persons in Family -----														
Full-Time	Part-Time	FPL as indicated unless exceeds	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1.10	0.55	85% SMI	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		50%FPL	6,795	9,155	11,515	13,875	16,235	18,595	20,955	23,315	25,675	28,035	30,395	32,755	35,115	37,475	39,835
1.10	0.55		6,796	9,156	11,516	13,876	16,236	18,596	20,956	23,316	25,676	28,036	30,396	32,756	35,116	37,476	39,836
		75%FPL	10,193	13,733	17,273	20,813	24,353	27,893	31,433	34,973	38,513	42,053	45,593	49,133	52,673	56,213	59,753
1.10	0.55		10,194	13,734	17,274	20,814	24,354	27,894	31,434	34,974	38,514	42,054	45,594	49,134	52,674	56,214	59,754
			13,589	18,309	23,029	27,749	32,469	37,189	41,909	46,629	51,349	56,069	60,789	65,509	70,229	74,949	79,669
2.20	1.10	FPL	13,590	18,310	23,030	27,750	32,470	37,190	41,910	46,630	51,350	56,070	60,790	65,510	70,230	74,950	79,670
			15,855	21,362	26,869	32,376	37,883	43,390	48,896	54,403	59,910	65,417	70,924	76,431	81,937	87,444	92,951
4.40	2.20		15,856	21,363	26,870	32,377	37,884	43,391	48,897	54,404	59,911	65,418	70,925	76,432	81,938	87,445	92,952
			18,121	24,415	30,708	37,002	43,295	49,589	55,883	62,176	68,470	74,764	81,057	87,351	93,645	99,938	106,232
6.05	3.03		18,122	24,416	30,709	37,003	43,296	49,590	55,884	62,177	68,471	74,765	81,058	87,352	93,646	99,939	106,233
		85% SMI															
		150%FPL	20,385	27,465	34,545	41,625	48,705	55,785	62,865	69,945	77,025	84,105	91,185	98,265	105,345	112,425	119,505
6.33	3.17		20,386	27,466	34,546	41,626	48,706	55,786	62,866	69,946	77,026	84,106	91,186	98,266	105,346	112,426	119,506
			21,177	28,532	35,888	43,243	50,598	57,953	65,308	72,664	80,019	87,374	94,729	102,084	109,439	116,795	124,150
6.33	3.17		21,178	28,533	35,889	43,244	50,599	57,954	65,309	72,665	80,020	87,375	94,730	102,085	109,440	116,796	124,151
		85% SMI												103,373			
			21,970	29,600	37,230	44,861	52,491	60,121	67,752	75,382	83,012	90,643	98,273	105,903	113,534	121,164	128,795
6.33	3.17		21,971	29,601	37,231	44,862	52,492	60,122	67,753	75,383	83,013	90,644	98,274	105,904	113,535	121,165	128,796
		85% SMI											101,306				
			22,762	30,667	38,573	46,478	54,384	62,290	70,195	78,101	86,006	93,912	101,817	109,723	117,628	125,534	133,439
6.33	3.17		22,763	30,668	38,574	46,479	54,385	62,291	70,196	78,102	86,007	93,913	101,818	109,724	117,629	125,535	133,440
			23,554	31,735	39,916	48,096	56,277	64,458	72,638	80,819	89,000	97,181	105,361	113,542	121,723	129,903	138,084
6.33	3.17		23,555	31,736	39,917	48,097	56,278	64,459	72,639	80,820	89,001	97,182	105,362	113,543	121,724	129,904	138,085
		85% SMI										99,238					
			24,346	32,802	41,258	49,714	58,170	66,626	75,082	83,538	91,994	100,449	108,905	117,361	125,817	134,273	142,729
7.42	3.71		24,347	32,803	41,259	49,715	58,171	66,627	75,083	83,539	91,995	100,450	108,906	117,362	125,818	134,274	142,730
		185%FPL	25,142	33,874	42,606	51,338	60,070	68,802	77,534	86,266	94,998	103,730	112,462	121,194	129,926	138,658	147,390

7.42	3.71	85% SMI	25,143	33,875	42,607	51,339	60,071	68,803	77,535	86,267	94,999	103,731	112,463	121,195	129,927	138,659	147,391
			26,161	35,247	44,333	53,419	62,505	71,591	80,677	89,763	97,171	107,935	117,021	126,107	135,193	144,279	153,365
7.70	3.85		26,162	35,248	44,334	53,420	62,506	71,592	80,678	89,764	98,850	107,936	117,022	126,108	135,194	144,280	153,366
		200%FPL	27,180	36,620	46,060	55,500	64,940	74,380	83,820	93,260	102,700	112,140	121,580	131,020	140,460	149,900	159,340
8.80	4.40	85% SMI	27,181	36,621	46,061	55,501	64,941	74,381	83,821	93,261	102,701	112,141	121,581	131,021	140,461	149,901	159,341
			29,219	39,367	49,515	59,663	69,811	79,959	90,107	100,255	110,403	120,551	130,699	140,847	150,995	161,143	171,291
8.80	4.40	85% SMI	29,220	39,368	49,516	59,664	69,812	79,960	90,108	100,256	110,404	120,552	130,700	140,848	150,996	161,144	171,292
			31,257	42,113	52,969	63,825	74,681	85,537	96,393	107,249	118,105	128,961	139,817	150,673	161,529	172,385	183,241
			31,258	42,114	52,970	63,826	74,682	85,538	96,394	107,250	118,106	128,962	139,818	150,674	161,530	172,386	183,242
8.80	4.40	85% SMI	35,836	46,863	57,889	68,915	79,942	90,968									

Parents receiving hourly care pay up to the part time fee.

Note: 10% Parent Fee was calculated using 260 days.

Refer to 6M-4.400, F.A.C.

Income 85% State Median Income:Upper threshold for eligibility

2022 Poverty Level (FPL) effective Jul Jan. 12, 2022
LIHEAP IM 2021-03 State Median Income Estimates

Please answer the following questions:

(1) If there is a sibling discount what is the percentage?

(2) If any family pays more than 10% of their gross income for child care, please complete and attach the justification form that explains how the fees will not limit parent access to services.

Sliding Fee Scale for
Effective date

Miami-Dade/ Monroe (Miami-Dade) Coalition
July 1, 2022

Florida's Division of Early Learning SLIDING FEE SCHEDULE

DAILY FEE			----- Annual Gross Income - Number of persons in Family -----														
Full-Time	Part-Time	FPL as indicated unless exceeds	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.80	0.40	85% SMI	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		50%FPL	6,795	9,155	11,515	13,875	16,235	18,595	20,955	23,315	25,675	28,035	30,395	32,755	35,115	37,475	39,835
1.60	0.80		6,796	9,156	11,516	13,876	16,236	18,596	20,956	23,316	25,676	28,036	30,396	32,756	35,116	37,476	39,836
		75%FPL	10,193	13,733	17,273	20,813	24,353	27,893	31,433	34,973	38,513	42,053	45,593	49,133	52,673	56,213	59,753
2.40	1.20		10,194	13,734	17,274	20,814	24,354	27,894	31,434	34,974	38,514	42,054	45,594	49,134	52,674	56,214	59,754
			13,589	18,309	23,029	27,749	32,469	37,189	41,909	46,629	51,349	56,069	60,789	65,509	70,229	74,949	79,669
3.20	1.60	FPL	13,590	18,310	23,030	27,750	32,470	37,190	41,910	46,630	51,350	56,070	60,790	65,510	70,230	74,950	79,670
			15,855	21,362	26,869	32,376	37,883	43,390	48,896	54,403	59,910	65,417	70,924	76,431	81,937	87,444	92,951
4.00	2.00		15,856	21,363	26,870	32,377	37,884	43,391	48,897	54,404	59,911	65,418	70,925	76,432	81,938	87,445	92,952
			18,121	24,415	30,708	37,002	43,295	49,589	55,883	62,176	68,470	74,764	81,057	87,351	93,645	99,938	106,232
4.80	2.40		18,122	24,416	30,709	37,003	43,296	49,590	55,884	62,177	68,471	74,765	81,058	87,352	93,646	99,939	106,233
		85% SMI														107,508	109,576
		150%FPL	20,385	27,465	34,545	41,625	48,705	55,785	62,865	69,945	77,025	84,105	91,185	98,265	105,345	112,425	119,505
5.60	2.80		20,386	27,466	34,546	41,626	48,706	55,786	62,866	69,946	77,026	84,106	91,186	98,266	105,346	112,426	119,506
			21,177	28,532	35,888	43,243	50,598	57,953	65,308	72,664	80,019	87,374	94,729	102,084	109,439	116,795	124,150
			21,178	28,533	35,889	43,244	50,599	57,954	65,309	72,665	80,020	87,375	94,730	102,085	109,440	116,796	124,151
		85% SMI												103,373			
			21,970	29,600	37,230	44,861	52,491	60,121	67,752	75,382	83,012	90,643	98,273	105,903	113,534	121,164	128,795
7.20	3.60		21,971	29,601	37,231	44,862	52,492	60,122	67,753	75,383	83,013	90,644	98,274	105,904	113,535	121,165	128,796
		85% SMI											101,306				
			22,762	30,667	38,573	46,478	54,384	62,290	70,195	78,101	86,006	93,912	101,817	109,723	117,628	125,534	133,439
8.00	4.00		22,763	30,668	38,574	46,479	54,385	62,291	70,196	78,102	86,007	93,913	101,818	109,724	117,629	125,535	133,440
			23,554	31,735	39,916	48,096	56,277	64,458	72,638	80,819	89,000	97,181	105,361	113,542	121,723	129,903	138,084
8.80	4.40		23,555	31,736	39,917	48,097	56,278	64,459	72,639	80,820	89,001	97,182	105,362	113,543	121,724	129,904	138,085
		85% SMI										99,238					
			24,346	32,802	41,258	49,714	58,170	66,626	75,082	83,538	91,994	100,449	108,905	117,361	125,817	134,273	142,729
9.60	4.80		24,347	32,803	41,259	49,715	58,171	66,627	75,083	83,539	91,995	100,450	108,906	117,362	125,818	134,274	142,730
		185%FPL	25,142	33,874	42,606	51,338	60,070	68,802	77,534	86,266	94,998	103,730	112,462	121,194	129,926	138,658	147,390

10.40	5.20	85% SMI	25,143	33,875	42,607	51,339	60,071	68,803	77,535	86,267	94,999	103,731	112,463	121,195	129,927	138,659	147,391
			26,161	35,247	44,333	53,419	62,505	71,591	80,677	89,763	97,171	107,935	117,021	126,107	135,193	144,279	153,365
11.20	5.60		26,162	35,248	44,334	53,420	62,506	71,592	80,678	89,764	98,850	107,936	117,022	126,108	135,194	144,280	153,366
		200%FPL	27,180	36,620	46,060	55,500	64,940	74,380	83,820	93,260	102,700	112,140	121,580	131,020	140,460	149,900	159,340
12.00	6.00	85% SMI	27,181	36,621	46,061	55,501	64,941	74,381	83,821	93,261	102,701	112,141	121,581	131,021	140,461	149,901	159,341
			29,219	39,367	49,515	59,663	69,811	79,959	90,107	100,255	110,403	120,551	130,699	140,847	150,995	161,143	171,291
12.80	6.40	85% SMI	29,220	39,368	49,516	59,664	69,812	79,960	90,108	100,256	110,404	120,552	130,700	140,848	150,996	161,144	171,292
			31,257	42,113	52,969	63,825	74,681	85,537	96,393	107,249	118,105	128,961	139,817	150,673	161,529	172,385	183,241
			31,258	42,114	52,970	63,826	74,682	85,538	96,394	107,250	118,106	128,962	139,818	150,674	161,530	172,386	183,242
13.60	6.80	85% SMI	35,836	46,863	57,889	68,915	79,942	90,968									

Parents receiving hourly care pay up to the part time fee.

Note: 10% Parent Fee was calculated using 260 days.

Refer to 6M-4.400, F.A.C.

Income 85% State Median Income:Upper threshold for eligibility

2022 Poverty Level (FPL) effective Jul Jan. 12, 2022
LIHEAP IM 2021-03 State Median Income Estimates

Please answer the following questions:

(1) If there is a sibling discount what is the percentage?

(2) If any family pays more than 10% of their gross income for child care, please complete and attach the justification form that explains how the fees will not limit parent access to services.

Miami-Dade/Monroe School Readiness Reimbursement Rate

Age	2017 Base Rate	2022 Base Rate	% Increase
Infant	\$28.26	\$55.20	95.3%
Toddler	\$24.63	\$40.80	65.7%
2 Year Old	\$23.91	\$34.97	46.3%
3 Year Old	\$22.24	\$30.00	34.9%
4 Year Old	\$22.24	\$28.00	25.9%
5 Year Old	\$22.24	\$28.00	25.9%
School Age	\$19.67	\$22.07	12.2%

Age	2017 Base Rate + Gold Seal	2022 Base Rate + Gold Seal	% Increase
Infant	\$33.91	\$66.24	95.3%
Toddler	\$29.56	\$48.97	65.7%
2 Year Old	\$28.69	\$41.96	46.3%
3 Year Old	\$26.69	\$36.00	34.9%
4 Year Old	\$26.69	\$33.60	25.9%
5 Year Old	\$26.69	\$33.60	25.9%
School Age	\$23.60	\$26.49	12.2%

Office of Strategic Initiatives

Pamela Hollingsworth, Lead
Anabel Espinosa, Support Staff
Maria “Lucy” Schrack, Support Staff
Aileen Suazo, M.S., Support Staff



Children First: The Strategic Plan for the Early Learning Coalition of Miami Dade/Monroe 2022-2027

PRIORITY INITIATIVES

TARGET HIGH NEED AREAS

Advocacy Committee

Opportunity*

Current reimbursement rates are inequitable and negatively impact child care partners in high need areas.

Outcome Measure

- Every provider receives the same rate regardless of their private rate or area they serve.

INCREASE ENROLLMENT IN EARLY LEARNING COALITION PROGRAMS

Advocacy Committee

Opportunity*

Increased wages offered by employers has resulted in a benefits cliff with fewer families qualifying for the School Readiness program, leading to decreased enrollment.

Outcome Measure

- School Readiness enrollment increases by 5% within 12 months of state policy change.

INCREASE AWARENESS IN EARLY LEARNING COALITION PROGRAMS

Executive Committee

Opportunity

Increase awareness of Early Learning Coalition programs so families who may qualify and do not currently have their children enrolled in the program become aware, apply for the programs, and enroll their children.

Outcome Measures

- Dashboard reflects increased inquiries.
- Families confirm via survey that outreach efforts led them to apply for services.
- Voluntary Prekindergarten enrollment increases by 5% within 12 months of outreach campaign launch.
- Early Head Start enrollment increases to 750 children with a waitlist.

PROVIDE ENHANCED RESOURCES TO CHILDREN WITH SPECIAL NEEDS

Program Committee

Opportunity

Historically, a low percentage of families with children identified as having concerns accept additional services and connect to the first level of intervention.

Outcome Measures

- At least 90% of families with children identified as having concerns respond to communication attempts.
- After baseline is established, pre and post questionnaires reflect increased insight by parents of developmental milestones, screening process and available services.
- A 5% increase in the number of families that accept additional services.

Opportunity

There are children with special needs who are not receiving the services they need.

Outcome Measures

- More than 10% of partners participate in and complete the BPIECE program.
- More than 10% of partners who have completed the BPIECE are accessing the Special Needs Rate.
- A % of partners that receive the rate are implementing enhanced services.

ENHANCE SERVICES FOR INFANTS AND TODDLERS

Program Committee

Opportunity

Enhance services for infant and toddlers.

Outcome Measures

- To be determined after needs assessment is conducted and action plan is formulated and approved by Program Committee.

SUPPORT EARLY CARE AND EDUCATION PARTNERS

Provider Services Committee

Opportunity

Early learning programs have historically faced workforce challenges. To deliver high-quality early education services, programs must be able to recruit and retain highly qualified and committed staff and provide ongoing professional development.

Outcome Measures

- Increased % of participants registering for training courses.
- Increased % of participants completing training courses.
- 85% participant satisfaction with courses (IACET Standard).
- Board approved reimbursement rate remains above state average.

PARENT ENGAGEMENT

Program Committee

Opportunity

Promote parent engagement as essential for a child's development because parents serve as a child's first teacher.

Outcome Measures

- 85% participant satisfaction with parent engagement activities.
- 85% participants gain knowledge/insight.

Key Points

Strategic Plan Initiatives were assigned to Program Policy and Strategy Committee for oversight and progress monitoring.

The Office of Strategic Initiatives was assigned the following Strategic Plan Initiatives:

- 1) Enhance Resources for Children with Special Needs
- 2) Youngest Children

Staff have collected baseline data and developed measures on the organizational scorecard around Enhanced Resources for Children with Special Needs.

Staff have begun to organize to complete an Organizational Needs Assessment around **Enhanced Services for Infants and Toddlers.**

Provide Enhanced Resources to Children with Special Needs: Updates

Accountability: Pamela Hollingsworth & Anabel Espinosa

Baseline Measure Established

Outcome Measure #1

- As of Feb. 2022, 3,117 of 3,532 (**88%**) of families responded to communication attempts
- Scorecard Measure has been developed for tracking

Baseline Measure Established Outcome Measure #2

- As of Feb. 2022, 270 of 3,117 (**8.6%**) families accepted additional services
- Scorecard Measure has been developed for tracking

Parent Survey Draft

- March 2022, Coalition staff drafted a Parent Survey to assess satisfaction
- March 2022, Coalition staff drafted a Parent Survey to assess knowledge gained
- March 2022, Draft Survey submitted for approval

Provide Enhanced Resources to Children with Special Needs: Updates

Accountability: Pamela Hollingsworth, Anabel Espinosa & Maria “Lucy” Schrack

Baseline Measure Established

Outcome Measure #1

- As of Dec. 2021, 127 of 1,222 **(10.4%)** partners with active SR contracts completed the BPIECE program
- Scorecard Measure has been developed for tracking

Baseline Measure Established

Outcome Measure #2

- As of Dec. 2021, 6 of 127 **(4.7%)** partners who completed the BPIECE program have been approved to access the Special Needs Rate
- Scorecard Measure has been developed for tracking

Enhanced Services for Infants and Toddlers: Updates

Accountability: Pamela Hollingsworth, Maria “Lucy” Schrack & Fiorella Altare-Christie

Infant-Toddler Committee

- Inclusion
- Professional Development
- Quality Initiatives
- Child Care Resource & Referral
- Early Head Start
- Finance
- Quality Assurance
- Communications/Human Resources
- VPK
- MIS
- Contracts
- Monroe

Standing Meeting

- Meetings will be held monthly
- Meetings are scheduled for the 2nd Monday of each month at 2:30 PM
- Next Meeting is scheduled for April 11, 2022

Focus Groups Established

- Education
- Family Engagement
- Mental Health and Disabilities
- Health and Nutrition
- Finance

Current Action Items

- Identify representatives from each department to form Infant-Toddler Committee
- Define common language around Infant-Toddler activities
- Develop target questions for focus groups
- Gather data from committee members
- Invite community members to join focus groups

Parent Engagement: Updates

Accountability: Sandra P. Gonzalez, Pamela Hollingsworth & Fred Hicks

Parent Engagement Committee

- Inclusion
- Child Care Resource & Referral
- Early Head Start
- Communications/Human Resources

Committee Meeting

- Committee met on March 23, 2022
- Committee drafted Parent Survey assessing satisfaction and knowledge gained
- Survey has a total of 6 questions
- Survey was placed on a Google Forms for ease of data collection and tracking
- Follow-up meetings TBA

Scorecard Alignment

- Individual Parent Engagement Measures developed for addition to departmental scorecards to track department progress
- Organizational (joint) Parent Engagement Measure developed to track organizational progress

Current Action Items

- Submit Draft Parent Survey for approval
- Develop QR Code for marketing and distribution at Parent Engagement activities
- Gather data from Parent Engagement activities starting April 1, 2022
- Establish Baseline measures and continue to track progress quarterly

2022 Legislative Highlights

Positive Outcomes

Payment Rate Equity for Providers Serving High-Need Communities

- Effective 07/01/22, we will be able to pay all providers, regardless of the community they serve, the same board approved rate to help us achieve countywide payment and quality equity.
- DOE will issue guidance or administrative rule to govern this new policy.

Funding Increase for the VPK Program

- **Base Student Allocation:**
 - School Year BSA increase from \$2,486 to \$2803 (**\$317 increase**)
 - Summer BSA Increase from \$2,122 to \$2393 (**\$271 increase**)
- **\$4,042,600** provided for implementation of VPK Program Assessments
- **\$100,000,000** Additional Payment Program to increase the VPK BSA for providers attesting to increase wages to \$15/hr

Challenges

Comparison of 2021 and 2022 General Appropriations Act

- The new funding methodology shifted part of our School Readiness base budget to other coalitions across the state.
 - SR Allocation will decrease from \$130,005,929 in FY 21/22 to \$112,234,696 in FY 22/23 (**\$17,771,223 decrease**)*
- Investment in quality and program supports will be impacted.
- None of the 30 ELCs voted in support or opposition of the bill used as the basis for the new methodology.
- We have not seen the data used to support the new methodology.

* not including Gold Seal, which will be allocated separately in 22/23

2022-2023 School Readiness Allocation

Early Learning Coalition	FY 2021-22 Allocation	FY 2022-23 SR Allocation	Dollar Difference Between FY 2021-22 and 2022-23 Allocation	Percentage Difference Between FY 2021-22 and 2022-23 Allocation	FY 2022-23 Final SR Allocation (inc. hold harmless allocation)
Alachua	\$ 11,548,748	\$ 7,267,290	\$ (4,281,458.00)	-37.1%	\$ 12,715,595
Northwest Florida	\$ 13,845,216	\$ 12,249,865	\$ (1,595,351.00)	-11.5%	\$ 14,068,163
Brevard	\$ 20,707,271	\$ 18,718,907	\$ (1,988,364.00)	-9.6%	\$ 23,603,252
Broward	\$ 50,283,993	\$ 69,654,657	\$ 19,370,664.00	38.5%	\$ 69,654,657
Florida's Heartland	\$ 10,174,341	\$ 12,394,412	\$ 2,220,071.00	21.8%	\$ 12,394,412
Florida's Gateway	\$ 8,311,081	\$ 6,296,447	\$ (2,014,634.00)	-24.2%	\$ 8,561,750
Miami-Dade & Monroe	\$ 130,005,929	\$ 112,234,696	\$ (17,771,233.00)	-13.7%	\$ 134,451,468
Nature Coast	\$ 9,224,354	\$ 10,512,057	\$ 1,287,703.00	14.0%	\$ 10,512,057
Duval	\$ 34,106,162	\$ 43,010,446	\$ 8,904,284.00	26.1%	\$ 44,222,470
Escambia	\$ 16,200,732	\$ 13,518,432	\$ (2,682,300.00)	-16.6%	\$ 16,708,174
Southwest Florida	\$ 23,566,101	\$ 44,142,015	\$ 20,575,914.00	87.3%	\$ 44,142,015
Hillsborough	\$ 50,849,605	\$ 60,184,636	\$ 9,335,031.00	18.4%	\$ 60,451,276
Lake	\$ 8,117,929	\$ 11,739,634	\$ 3,621,705.00	44.6%	\$ 11,739,634
Big Bend	\$ 19,386,136	\$ 14,730,906	\$ (4,655,230.00)	-24.0%	\$ 22,575,929
Manatee	\$ 10,585,968	\$ 13,151,669	\$ 2,565,701.00	24.2%	\$ 13,151,669
Marion	\$ 11,068,807	\$ 14,110,645	\$ 3,041,838.00	27.5%	\$ 14,110,645
IRMO	\$ 9,005,882	\$ 11,409,548	\$ 2,403,666.00	26.7%	\$ 11,409,548
Emerald Coast	\$ 9,006,926	\$ 10,241,302	\$ 1,234,376.00	13.7%	\$ 10,241,302
Orange	\$ 43,320,473	\$ 58,357,296	\$ 15,036,823.00	34.7%	\$ 58,357,296
Osceola	\$ 7,536,138	\$ 18,496,692	\$ 10,960,554.00	145.4%	\$ 18,496,692
Palm Beach	\$ 40,845,982	\$ 46,734,163	\$ 5,888,181.00	14.4%	\$ 58,475,635
Pasco & Hernando	\$ 16,566,878	\$ 23,262,446	\$ 6,695,568.00	40.4%	\$ 23,262,446
Pinellas	\$ 34,601,941	\$ 28,872,833	\$ (5,729,108.00)	-16.6%	\$ 37,800,313
Polk	\$ 22,598,861	\$ 34,167,156	\$ 11,568,295.00	51.2%	\$ 34,167,156
North Florida	\$ 17,775,520	\$ 19,643,365	\$ 1,867,845.00	10.5%	\$ 20,985,731
St. Lucie	\$ 10,014,444	\$ 12,849,630	\$ 2,835,186.00	28.3%	\$ 12,849,630
Santa Rosa	\$ 4,392,601	\$ 5,145,461	\$ 752,860.00	17.1%	\$ 5,145,461
Sarasota	\$ 6,095,067	\$ 8,213,321	\$ 2,118,254.00	34.8%	\$ 8,213,321
Seminole	\$ 9,987,385	\$ 12,823,740	\$ 2,836,355.00	28.4%	\$ 12,823,740
Flagler & Volusia	\$ 16,464,654	\$ 22,016,533	\$ 5,551,879.00	33.7%	\$ 22,016,533